

# Sebastian Steffen

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## Curriculum Vitae Version: February 2024

### EMPLOYMENT

**Boston College Carroll School of Management**, Boston, MA

2022 – Present

[Assistant Professor, Business Analytics Department](#)

Teaching:

- ISYS3340: Data Analytics in Practice
- ISYS3350: Data Management for Analytics and Applications

[\*Digital Resilience: How Work-From-Home Feasibility Affects Firm Performance\*](#) (with John Bai, Erik Brynjolfsson, Wang Jin, and Chi Wan). *NBER Working Paper No. 28588*, March 2021.

*Work2Vec: Learning a Representation of Jobs* (with Sarah Bana, Erik Brynjolfsson, and Daniel Rock). February 2021.

[\*Occupational Skill Compositions and the Values of Skills: Panel Estimates from 200 million online Job Postings\*](#). July 2021.

**The U.S. Federal Statistical**

AAAI/ACM, Poster Presentation, New York.

February 2020

**INVITED TALKS**

*INFORMS - Human Centered Machine Learning*, Phoenix, AZ.

October 2023

*Utrecht University School of Economics Research Seminar*, Netherlands.

June 2023

*MIT-IDE Accenture Day*, Cambridge, MA.

April 2023

*MIT Sloan Doctoral Research Forum*, Cambridge, MA.

May 2022

*HAI Google Research Token Update*, Virtual.

April 2022

*Annual Workshop, Stanford Digital Economy Lab*, Stanford, CA.

November 2021

## **PRIOR WORK EXPERIENCE**

**LinkedIn Economic Graph Research (EGR) Group**, San Francisco/Sunnyvale, Data Science Intern  
± June 2018 – September 2018  
**Microsoft Research New England**, Cambridge, Research Assistant May 2014 – June 2016  
**Cornerstone Research**, Boston, Analyst June 2013 – May 2014  
**Nephrology/Dialysis Station University of Greifswald**, Greifswald, Civil Servant August 2008 – April 2009

## **SKILLS**