

Boston College
William F. Connell School of Nursing
Diversity Advisory Board Minutes

4. Review on-going work & action items from last meeting

- Student representatives, strengthening their voice & roles
 - Student Diversity climate results and follow-up
- The students shared that they appreciated monthly meeting with T Nguyen & J Gonzales. Strengthening/ clarifying student roles and outreach efforts is ongoing.
 - T Nguyen re-summarized the climate survey results, highlighting the disparity in responses from White and AHANA students, as well as key themes that emerged.
 - Students, faculty, staff, and external advisory board members provided suggestions for moving forward:
 - Faculty & Staff training suggestions:
 - Verna Myers/ Tracey West IDI assessment & consultants
 - Harvard Power & Differences program
 - SEED
 - *Need to engage clinical faculty (i.e., keep them on our radar)
- T Nguyen & J Gonzales will continue to meet with students monthly
 - J Gonzales & T Nguyen will explore these options
 - Videos of diversity issues were made to educate students on how to handle issues/concerns they encounter within the clinical arena. Dean Gennaro has used these in her class. She **suggest a wiki for canvas to access the videos and other relevant resources.**

Need to provide more opportunities for interaction (space for students, faculty, and staff to share stories) and experiential learning

Scrubs retreat is a great start

Adding an experiential learning opportunity in Freshman Seminar will be ideal

Lab and post-conference meetings are also ideal

Sexuality/Gender identity is absent from our curriculum

Collaboration with Fenway Health was suggested, H Fontenot is willing to facilitate

We need to think about reaching out to a local expert in this area to invite into our DAB

Need to improve diversity in student body

We should encourage more of our students to return to their high schools.

We should also facilitate visits from high schools that serves students from diverse background
We should invite more of our students of color to Alumni panels and Admitted Eagles day

D Washington suggested hosting a Future of Nursing webinar that highlights our efforts

– J Gonzales and T Nguyen will follow-up with H. Fontenot to explore additional options, as well as reach out to LGBTQ clubs/resources at BC.

– J Gonzales will work with the CSON leadership team to incorporate some of these ideas

– T Nguyen will follow-up with D Washington to explore this opportunity

<p>5. UG curriculum revision/ Sophomore retreat</p>	<p>– S. Clarke shared that Scrubs retreat this year will be mandatory, and on-going revisions are being made to the UG curriculum to reflect student suggestions for improving the curriculum.</p>	
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