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7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

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D33#)#/!IO!BOL&*%3k03%'.*)!*+!9!@;N)0)#/!b.' - !s#')#/#N)%I3#L!IO!,**\$#&%'.T#!

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P<K!q-%)4!!,ko!, - &*/*b/k%!Dko!l.A!WK;nko!s%&% (%)/1t![ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;*"#\$#L!D&* (%'.6!BOL&*6%&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98JjK6\$3#"K=E=@K9?E89<K!

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" %&4#3*/!Dko!] &%6.%%1!Dko! , -&*/'*b/k%1!Dko!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
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] &%6.%%1!Dko!1.A!WK; nK!eSR; [- '*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
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" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!Uko!" .G*)!" K!Dko!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%'.*)!+!9! =;Dd%I*&)#/#7!W0)'-#/./!%)L! , -%&%6'#&.d%'.*)!+!2Z!\/*/'#&#/'*+!
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?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#/#7!
W0)'-#/./!% , -%&%6'#&.d%'.*)!%)L!" ./6*T#&O!*+!%S).XA#! , **&L.)%'.*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

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"0)% (.6!2.)L.)4!*+!" .*3/'*!%9! =;

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! @?K!2%44#''!DK!Hko! , *A&).%1!qko!B%)!!CK!Wko![%'%4.%/!] ko!] 3%/!1!DK! , ko!1 .A!WK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'##&.d%' *)!%)L! , * (\$A'##&;D.L#L!5\$'. (.d%'!*)!*+!%W (%33; C*3#6A3#!
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@@K! , % (\$I#331![K!] ko!C%&b.'d!DK!cK!Rko!1.A!WK; nK!e` #6#)'!DLT%)6#/.!)!Dd%I*%&.)#! , -# (./'0g!
, -.#/%&! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K!" 5\7!9EK9EE=J%)#K=E9=EEE8@K!
@=K!hA!Wko!q%k-%&*T!1K!Zko!1.A!WK; nK!rD!9!@; , -.0L&*;9!@;%d I*%&.)#! "#IA'/r!;,%d , \$%d ! "#\$%d '()!
/033!899!!=E9<=>=E9<<K)" 5\7!9EK9E=9Jj%=EP:E>PK!
@9K!1A*!1Hko! , % (\$I#331![K!] ko!q%k-%&*T!1K!Zko!1.A!WK; nK!eD!W.)43#; , * (\$*)#)'!1.XA.L; [-#/#!
BOL&*4#)!W*%&4#!C%#&%3g!;,%d , \$%d ! "#\$%d '()!/033!899!19P@=8;9P@=P%&" 5\7!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-.&=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#!V=E99!-'\$7J6#)K%6/K*4J%&'.63#/J>PjB#IJ=E99J99J1.XA.L;FA'A&#;BOL&*4#);
FA#3K-' (3Y1!.)!=5!P6#&! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#&! ?D\$5!#&! "5-.#/03/1!E1!=@K!
@EK!C%&b.'d!DK!cK!Rko!1% ((!DK!Zko!q%k-%&*T!1K!Zko!R%/3.A!Cko! ".G*)! "K!Dko!1.A!WK; nK!e2Z;
WAI/'.'A'#!L! ".-\$#)03%6#0#3#)#7!D!2%/6!C*L#3!+*%&! , *)jA4%#L![:;WO/'# (/! , *)'%.).)4!-#!
2Z!2*)L![:&g! ! "#\$%d ')D%!/03/1!9!>=<=>=PK!" 5\7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)!' I=J , ! K 'd /03/1!FM:NI! ?P:K!
=PK!1A*!1Hko!q%k-%&*T!1K!Zko!1.A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#!' 0%) (.6/!
%)L!` #%6'.T.'0g!;,%d , \$%d ! "#\$%d '()!/033!899!19@EE8;9@EEPK!" 5\7!9EK9E=9Jj%=E8?P:GK!
=>K!DII#0!NK!` ko!q%k-%&*T!1K!Zko!1.A!WK; nK!e2*%&!)! "./4A./#7!U-#! [%&#]'leFA/#Lg!2Z!
\)L*3#g!;,%d , \$%d ! "#\$%d '()!/033!899!199<E>;99<99K!" 5\7!9EK9E=9Jj%=E< : PIK!
! t!B.4-3.4-#L!.)!' I=J , ! K 'd /033!8H!19E: =K!
=:K!1% ((!DK!Zko!] %&)#&!NK!2K!!\o!" .G*)! "K!Dko!1.A!WK; nK!eZA63#*\$-.3.6!D&* (%'.6!
WAI/'.'A'*)!` #%6'.*)/!+!9! =; " .-0L&*;9! =; Dd%I*%&.)#g! , -.#/%&! "#\$%&0-1%&23%&/033! : H!
>9<;>98EK!" 5\7!9EK9EE=J%)#K=E99E@9P=K!
=8K!C%&b.'d!DK!cK!R!c#)k.)/1!cK!UK o!q%k-%&*T!1K!Zko!1.A!WK; nK!e , %'.*) .6!9! =; Dd%I*%&.)#!
DLLA6'/!+!U&. (#'-03\$-*/\$-.)#!U&.\$-#)03\$-*/\$-.)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!<=><?K!" 5\7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331![K!] ko!DII#0!NK!` ko!Z#.)#&! " ko!] %&)'! " K!cKo! ".G*)! "K!Dko!1.A!WK; nK!e` #/%)6#!
W'%I.3.d%'*)!N)#&40!*+!9! =; Dd%I*%&.)#7!D!_A%)'.%'.T#!NG\$#&. (#'%3!W'ALO!IO!` #%6'.*)!
, %3*%&. (#'&0g!;,%d , \$%d ! "#\$%d '()!/030!89E!19>E?>;9>E<E%&" 5\7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!NK!` ko!q%k-%&*T!1K!Zko!1.A!WK; nK!eN3#6'&*\$-.3.6!D&* (%'.6!WAI/'.'A'*)!*+!%2Z!
\)L*3#g!;,%d , \$%d ! "#\$%d '()!/030!89E!198@?E;98@?=K!" 5\7!9EK9E=9Jj%9E: @9=AK!
! t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-.&=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

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9PK!C%'A/!Cko!l.A!WK;nKo! ".G*)!!"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!,2ZB!%)L!
 ,2ZB!/*(#&/g!;%d@>A%&! "#\$%&,+/030V&88<1!=8???=8<?K!"5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)!,Ko!"%30!Dko!C%&b.'d!DK!cK!Rko!l.A!WK;nKo!sAk*3.6-!WK!Jk!eC.6&*b%T#!
 (#%/A&#(#)'/!)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*)'.6!\$&*\$#&'#/!*+!Z;N';9!=
 %d%I*&)#g!;%d!"#\$%&@>A!/004!898!==?@9=K!"5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!DK!cK!Rko!C6,3.)'*6k!WK![ko!q%k-%&*T!lK!Zko!l.A!WK;nK!e2Z!I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9!;L.-0L&*;9!;=%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g!!"#\$%&! (\$ \$P-%!
 ! /030!<G!!: :P; :>9K!"5\7!9EK9E@PJ2P9P8@=,K!
 98K!l.A!lKo!C%&b.'d!DK!cK!Rko!C%"-#b/!2K!Hko!l.A!WK;nK!e2*&)!C.(.6/7!9!;,".-0L&*;9!;
 %d%I*&)#/(2.)L!)/.L#!%Z*);\$*3%&!,%T.'O!*+!U?!10/*d0(#g!,.-.#/%d!"#\$%&0-1%&23%&/004!
 <F!8>9:;8>9PK!"5\7!9EK9EE=J%).#K=EEPE@@PEK!

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W&U-#!, % (.33#! i !B#)&O! " &#O+A/!F*A)L%'.*)!)\)6k! =E9=;=E9:!

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! S).T#&/. 'O!*+!D&.d*)%1!UA6/*)!Dq1!=E99!

! S).T#&/. '~!L#! [%A! [%A!F&%)6#!!=E99!

! S).T#&/. '~! [%A3!W%I%' .#&!U*A3*A/#!F&%)6#!!=E99!

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! 5k%0% (%!c%\$%)!!=E99!

! Z%4*0%!S).T#&/. 'O!Z%4*0%!c%\$%)!!=E99!

! U*k0*!S).T#&/. 'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/. 'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!s %'/A&#! , % (\$A/!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!Sj.!, % (\$A/!c%\$%)!!=E99!

! 5 /%k%!S).T#&/. 'O!5 /%k%!c%\$%)!!=E99!

! B.&* /-. (%!S).T#&/. 'O!B.4% /-.&* /-. (%!c%\$%)!!=E99!

! s 0A/-A!S).T#&/. 'O!FAkA*k%!c%\$%)!!=E99!

! , \$ #6D)5-&! "#\$D)5?&' ()D#1>&=5!D(-5?& 4 ##!D-. &E<9&' #AAD(-&eD , W!D b&&L!+*&!, &##%!T#!H*&k!

! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!*+!] *&0! , K!FAg!W%)! ".#4*! , D!

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W& W-%)4-%.!)\)!'A'#!*+!5&4%).6! , -# (./'&0!W-%)4-%.1! , -.)%!=E9?!

W& H#/'!R.&4.)%!S).T#&/. '0!C * &4%)' * b)!HR!!=E9?!

W& 89 &0-1#6-5ID(-5?&'> \$T(ADP \$&Y(6&! "D-#A#&B6.5-D)&! "#\$DA1A&MO' ! B ! J89N1!h.% (#)! , -.)%!
=E9?!

|! B6.5-(\$!5??D)&! "#\$DA16>d \ (63(-&*#A#56)"&! (-Y#6#-)#

!''#\$%&'()*#&+),''-.-))

[%4#!98)

!

| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%.!)!]@