

A c c e s s i b i l i t y

Diversity, equity, and inclusion have recently gained recognition as popularized concepts employed by facilities seeking recognition. This listless promotion of diversity is driven to gain public approval, without true understanding of what these terms mean to minority populations and why they have emerged.

D e is the enhanced presence of individuals from various backgrounds in any given setting and is at its core, a product of globalization. The melding of people from various nationalities drives society forward, technologically and morally. Increased diversity in modern day countries is therefore, a natural and beneficial occurrence. The lack of inclusion however, barricades minorities into low-income positions.

I n, or the focused effort to recruit individuals from minority populations, has been made necessary due to socioeconomic barriers preventing upward mobility of otherwise capable individuals. The prevention of such inclusion is detrimental to societal advancement. This is because progressive change is driven through creative ideas and the inclusion of a diverse array

an individual unethical. Systematic racism has had many victims but change is an ability inherent in all of us. We can all learn from one another and support one another in order to better our society, one person at a time.

Come check out our DEI bookshelf

We are thrilled to announce we have a DEI bookshelf. If you are curious and eager to learn more about DEI matters, we offer you a great literature selection. This month we want to feature "Diversifying STEM: Multidisciplinary perspectives on Race and Gender." You can check out this book at the Bio main office.

Bio DEI Committee Statement about mass shooting in Atlanta

We are devastated to hear the news of the [mass shootings in Atlanta](#). Most of the people murdered were Asian Americans, which is especially disturbing in the wake of [escalating violence](#) against Asian Americans and Pacific Islanders (AAPI). Whatever the motives behind this monstrous slaughtering, this is an unspeakable tragedy for the victims and their families, for the AAPI community, and for all of us. Within BC Biology, we urge everyone to be aware of the potentially