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1 232,2(4!% [UEH230%NH0#/ ,Q/I%2,%Y#7:0% B":#23%h /0#EH(\%P#, "*+. #'E#"+'5 -%#. #38(%Y#7:0%
PH/7#7Q230#UEH23I%;(%A& '&;C(%`9 E5I3H7#0IE230HZ537 9 I2II"/1);J '5

N%)4+3)*)3'0-%'E#"+'Q)\$%9'R*'Q)&+'O#;.%"=+-)..@&'=#*0"/,0)#*&'0#'=-")&0)+*'60-)2&(%g2% !77%
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[B000%?.0,3/I37(%210332,2%/#0%40#"E/%Y#7:0#/(\%Q+'=)M).0[='=+0#.)2+%;K&ID 1(% ,75%V; ;W%A&'&;C%
V&)LV))(%HEEOI*IIXXX5#03282#E030EE7#23052E10.E237#710000LG.0,3/I37L2L80332,2L/L#OLIO#"E/LQ#7:0#/1%

P.0,I#0E27,I*

[B70%?.0,32I(%10332,/I(%0,-%Y#7:0%h/0#EH(\%Q+'=)M).0[='=+0#.)2+%6*3.)&-'6()0)#*W(% ,75%;&
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G.0,32I37L#0IL803",0IL\$L#OLIO#" -LQ#7:0#I%

[F q.E2./I%-/#0% B.7E/332r,%-/ %6 "/IE.0%N0IO%N7 9 s,(\%Q+'=)M).0[='=+0#.)2+%6()2)*%*'
A6782/9:./%W(%&'&;C(%HEEOI*IIXXX5#03282#E030EE7#2305/I1&'&;1; ;1'W190.E2./IL-/L#OLO.7E/3327,L
-/L,"/IE.OL30I0L379",1%

P.0,I#0E27,I*

[h/0#EH30./%B.03E23/%0E%EH/%U,-%7G%c2G/*%+--./II2,Q% f 007I2E/%+EE2E"- /I%0,-%R28/.I/%N7,E/pEI(%
=%#*2.),49'5-%'6*('#\$'Q)\$%9'E+I)*3'0%*&%'#'\$R,""^)*),(%(F5%Y." :/.(%c5%h7Q0,(0,-%45%
g,0"II%/-IS(% ,75%W%A&'&;C%VWLWW5%

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[B7IEH"9 0,2I 9 "I%2,%-/.%B70"#v.a"#E".%+ ,HO#E/- /%h/.0"IG7.-/.",Q/,(\%=#*2.),49'
F*I+/*+0#*')4'D#&0c-,4+*%*d%0+.0%"(%45%+:.OH0 9 (%S5%N0/.7%S"IE2#7I(%0,-%B7%h7%h"0,Q(%
/-I5(%WK(% ,75%)%A&'&;C*&JVL&<&5%
[D#B7IE"9 0,/I2 9 7%,/#0%N"E".0%B707#0./%4G2-/ +EE"0#2(\%=#*2.),49'F*2+"*+A)#*%'*)'*'
,*@6"+'J!#&0K,4+*+<'45%+:.OH0 9 (%S5%N0/.7%S"IE2#7I(%0,-%B7%h7%h"0,Q(%/-I5(%WK(% ,75%)%
A&'&;C*&K&LJ)%tVV'LVW;u5%
[U#B7I"9 0,2I 9 7%,/#0%N"E".0%B707#0.*%R/I0Gx7I%,%N".I7(\%=#*2.),49'Q+'6*2+"*+2)*'%'*,*+'6"+'!#&- ,4+*+<'45%+:.OH0 9 (%S5%N0/.7%S"IE2#7I(%0,-%B7%h7%h"0,Q(%/-I5(%)<;(% ,75%)%
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[N f 1DRL;<%+%N.2I2I%0,-%0%P.0Q/-\$^T HOEdI%6/pEy(\%5-%#.#3)2+. '00, ()%&J&(% ,75% ;%A&'&;C% ; ;=L
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[+.E2G2320#D,E/#2Q/,3/%2,%h/0#EH30./%S27/EH230#NH0#/ ,Q/I%0,-%+00.703H/I(\%G&)+*'>#"A#*%&9'
I - +"4+"+4'P#, "*+. #'\$'5-%#.#38%;V(% ,75%)%A&'&C% =;WL=&K5%

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P.0,I#0E27,I*%
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[+%"I30%-/" 9 0%_E230%", 28/.IO#% f %R73" 9 / , E7%-/%& ' '<%-0%N7 9 2IIj7%P/7#rQ230%
D,E/.,0327,0%I7:./0%#/2%,OE".0#(\%=#*2.), 49'_+0, "%A+'-, 4+*+'%.%)'*+0, "+.(%c5%47X#/%
NOH2#(%h5%h0a/.(0,-%U5% F /II2% F /E7Q7(%-I5(%))=(%,75%)%A&' ; 'C%';&=L;))%tV&&LV&<u5%
[+#0%.23/.30%-2%", d/E230%", 28/.IO#/*D#. /3/, E/-73" 9 / , E7%-/#0%N7 9 9 2II27 , /E/7#7Q230%
2,E/.,0@27,0#/%I"##0%#/QQ/%,OE".0#/(%=#*2.), 4%_+0, "+', 4+*+'%.%33%'*+0, "+.(%c5%47X#/%
NOH2#(%h5%h0a/.(0,-%U5% F /II2% F /E7Q7(%-I5(%V=(%,75%)%A&' ; 'C%';V<L;WJ%tWW'LWWJu5%
[+"G%-/.%4"3H/%,03H%/2,./.", 28/.IO#/ ,UEH2a*R0I|R7a" 9 / , E%-/.D,E/.,0E27,0#/,%
PH/7#7Q/,a79 9 2II27,%| :/.%-0I%60E"../3HE(%=#*2.), 49'_+0, ""%2-0', *('4%*&2-.)2-%'
_+0, "(%c5%47X#/NOH2#(%h5%h0a/.(0,-%U5% F /II2% F /E7Q7(%-I5(%V=(%,75%)%A&' ; 'C%))<L)V=5%
[c0%:sIZ"/-0%-/",0%_E230%", 28/.IO#*%U#-73" 9 / , E7%I7:./%#0%#/%,OE".0#%-/%& ' '<%-/%#0%
N7 9 2I2r,%P/7#rQ230%D,E/.,0327,0#(\%=#*2.), 49'_+0, "+.%A+'-, 4+*+'8'.%8'*+0, "+.(%c5%47X#/%
NOH2#(%h5%h0a/.(0,-%U5% F /II2% F /E7Q7(%-I5(%))=%A&' ; 'C%';VWL;WV5%
[B7E.0Q0%@0%", 28/.@0#, 79%/E2a79%R7a" 9 / , E% F /-B T 50000.2(E)04-(.%",2)0(/)0.2(7#)0.2(7Q2)0.2 T Qq0.24000.

! "#\$%&'()*)")', -.-'

[6 /.7I32/,3/%0,-%PH/7#7Q230%\$27/EH23I%+,%D,E/.-2I32O#2,0.\$%R20#7Q"/(\%2,%
_, "%;)&&%*&2-+\$0%*')*'(%"' I)&I, &&)#*'^'G%"3, *3%*A, 4'S%)0%"(*%I%*c'5-%'E#"+'H"+)*9'`'
00)4,.)\$#"'^, "0-%"N%&.20)#*(%45% F |#/.%0,-%B5!% F 7.32,2/3(%65% B7#Q0.%/-I5(%S27/EH2a%2,%-/.%
R2Ia"II27,%1%\$27/EH23I%2,%R2I3"II27,%V(%A T 2/, *%?03"#EOI(%&'&&C(%&W

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NH".3H%OI%4E29 "#%G7.%O%4"IE02,0:#/%R/8/#709/,EC(%T /#Ea2.3H/%", -%F2II27,%K(%AM/Q/,I:".Q%
?.2/- .23H%B"IE/E%&';=C(%;=VL;JJ%

[+%M/ ,/X/-%h70/(\%2,%5-%'Q%3+28'#%Y+0)2+*'FF<%

[h " 9 0 , % Q / , / E23% . / I / 0 . 3 H % E7 - 0 \$ % 0 , - % E7 9 7 .. 7 X * % M / G # / 3 E2 , Q % 7 , % / E H 230 % 0 , - % I 32 / , E2G23% 3 H 0 # / , Q / I (\ % 2 , % 7 % * % 0) 2 & < ' 5 - % # . # 38 < ' 60 -) 2 & 9 ' G * F * 0 % " () & 2) D .) * + " 8 ' = # * M % " & + 0) # * (% c 5 % 47 X # / % N O H 2 # / - 5 (% A 6 / X % m 7 . a * % N . 7 I I . 70 - (% & ' ' W C (; = V L ; K ' 5 %

[B . 73 . / 0 @ 27 , / % 9 / - 230 # 9 / , E / % O I I 2 I E 2 E 0 % 2 , % D E O # 2 0 % A F / - 230 # \$ % + I I 2 I E / - % B . 73 . / 0 E 27 , % 2 , % D E O # \$ C (\ % 2 , % 0 , .. + ' D " # 2 " % + A) # * % ' + & &) & 0 + (% B 5 % Y 2 " I E 2 , 20 , 2 / - 5 (% S 27 / E 230 % / 1 0 # 7 . 2 * % F / - 232 , 0 (- 2 . 2 E E 7 (: 27 / E 230 % &) (% A 6 007 # 2 * % U - 2 @ 27 , 2 % 432 / , E 2 G 23 H / % D E O # 2 0 , / (% & ' ' W C (; V ; L ; K & 5 %

[+ 337 9 00 Q , 0 . / (% 37 , - 282 - / , - 7 / - % 2 9 00 . 0 , - 7 % A P 7 % + 337 9 00 , \$ % 47 9 / 7 , / % E H . 7 " Q H % 4 H 0 . 2 , Q % 0 , - % c / 0 . , 2 , Q C (\ % 2 , % E % () 2) * + % (% 0) 2 + ' () ' \$ % * % ' M) 0 + (% F 5 % N 7 # E 7 . E 2 % / - 5 (% N / , E . 7 % D , E / . " , 28 / . I 2 E 0 . 27 % - 2 % M 23 / . 30 % S 27 / E 230 (i " 0 - / . , 7 % , 5 %) (% A 6 007 # 2 * % Y 20 , , 2 , 2 % & ' ' V C (% & V) L & W ; 5 %

[P H / % e I / % 7 G % Y / , / E 23 % D , G 7 . 9 0 E 27 , * + " E 7 , 7 9 \$ % 0 , - % E H / % N 7 9 9 7 , % Y 7 7 - (\ % 2 , % ! ") M + 28 ' + * (' 0 - % ' = # * & 0) 0 , 0) # * (% Y # . B ' T 9 ' 6 . % 2 0 " # *) 2 ' O D % % 2 - ' N) 3 - 0 & (% N 7 , E . 7 8 / . I 2 / I % 2 , % N 7 , I E 2 E " E 27 , 0 # % c 0 X (% F 5 F 5 % B # 0 I / , 320 / - 5 (% A 6 / X % m 7 . a (% c 7 , - 7 , * % Y 0 . 0 , - (% ; << C (% & K & L & J ' 5 %

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[^ # " 0 - 2 # 4) * 3 ' / # # I ' 2 - + D 0 % " & %) * D % % " Z " % M) % ; % (' M # . , 4 % & ' [+ % R 2 I 3 / , , 2 , Q % S 27 / E H 23 I (\ % 2 , % 5 - % ' E # " + . ' Y) & # * ' # \$! ' # D % ' ^ " + * 2) & 9 ' I) & 0) * 2 0) M % ' = # * 0 ") / , 0) # * & ' # \$ ' 0 - % ' ^) " & 0 ' P % & ,) 0 ! ' # D % (% N 5 % g / # \$ % 0 , - % g 5 U 5 % h / \$ / . (% / - I 5 (% A T 0 I H 2 , Q E 7 , (% R 5 N 5 % Y / 7 . Q / E 7 X , % e , 28 / . I 2 E \$ % B . / I I (% & ' &) C 5 %

[+ , % D , 30 . , 0 E / - % S 27 / E H 23 I (\ % 2 , % > # 4 % * + % ' + ' 5 # * 8 ' E) \$ & , (' O B P B < ! 5 % - / % 0 % P 7 . . / % R 20 @ % 0 , - % N 5 % F 7 , E / . 7 % f . O H 0 , 707 " # 7 I (% / - I 5 (A F 0 - . 2 - * % R \$ a 2 , I 7 , (% & ' &) C 5 %

[? . / 2 H / 2 E % " , - % 2 H . / % Y . , @ / , * % U 2 , % / E H 2 I 3 H / I % Y / I O . v 3 H % 9 2 E % - / , % 6 / " . 7 X 2 I I / , I 3 H O G E / , \ % A ? . / / - 7 9 % 0 , - % D E I % c 2 9 2 E I % + , % U E H 230 % N 7 , 8 / . I 0 E 27 , % X 2 E H % 6 / " . 7 I 32 / , 3 / (\ % 2 , % E % * & 2 - ' & %) * ' d %) 0 % * ' (% " " 5 " + & & " 4 + 0) # * 9 ' 6) * % ') * 0 % " () & A) D .) * p " % ' O D , " % * & , 2 - % (% 4 5 % F | # / . % 0 , - % B 5 % F 7 . 32 , 2 / 3 (% / - I 5 (% M / # 2 Q 27 , % 0 , - % P . 0 , I G 7 . 9 0 E 27 , % I / . 2 / I (% A T 2 / , * % S . 2 # # (% & ' & V C 5 %

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[! % % " Z " % M) % ; % (' + " 0) 2 . % & ') * % * 2 8 2 . # D % () + & '

[R 2 Q , 2 E z % " 9 0 , 0 * % B 0 . E / % / E 230 % A N O E E 7 # 2 3 / I 2 9 7 C % t h " 9 0 , % R 2 Q , 2 E \$ * % U E H 23 I % A N O E H 7 # 2 3 2 I 9 C u (\ % 2 , % 6 * 2) 2 . # D % () + ' () / # % 0) 2 + % ' & 2) % * A + ' 3) , ") () 2 + B ' Y # . B ' q 9 ' I + * * # ' + .. + ' & + . , 0 % ' ^ ' I , D .) 2 % % \$ % 0 0 # ' J 6 * 2 8 2 . # D % () + ' # \$ H # % 0 -) 2 & ' + * (' P , ") () 2 + . ' 0 2) % * 2 % & B ' Y # . B ' q 9 ' > + " 4 ' 0 # ' > + % + . 0 - ' ' I # , / . % ' 6 \$ \$ % 2 0 K < U 5 % 4 Q . / 3 3 2 0 % 0 , - % + 5 % P 0 . 0 , E 2 , 7 (% / - I 5 (% A 6 007 # 2 * % U - 2 @ 27 , 2 % 432 / , E 2 G 23 H / % D E O # 2 0 , / (% & ' ; ; C (% & J K L & < & 5 %

[N " . 0 ^ 3 " . / * % B 0 . E / % / E 230 % A P 7 % N 0 . / ^

!"#\$%&'(*)")",.-.-'

[40#"E/%Y#7:0#/%%S./8/EE2%AY#7:0%h/0#EH%0,-%BOE/,EIC(\%F&0)0,0#'5%"22+*)9'G0.+*0%'`%O0#%"%)%'
=#"+.)(%F0.3H%K(%&'&&%
HEEOI*IIXXX5E./330,252EI90Q0@2,/10E#0,E/II732/E014E7.2/,37.0#2,40#"E/,Q#7:0#/5HE9#5%

[N f 1 DRL;<§10332,0E27,I%0,-%EH/%N7997,%Y77-(\%7.#/+.'!,/.2'>%+.0-+'+*('0-%'=#4 4#*7##(''
_%;&.%%0%"%S7IE7,%N7#/Q/(%?/:."0.\$%<(%&'&&%HEEOI*I1" I;V5309002Q,L

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*!'

[h /0#2, Q%+ .EI(\%H#&0#*'=#.%.3%'E+3+A)*%(%KW(% ,75%)%A& ' ;WC*%W5%
[S27/EH23IIh /0#EH30./%P7023%4/II27 ,(\% ! "#2%() *3&'##'0-%'=+0-#.)2'5 -%#.#3)2+. 'O#2)%08'#\$'
G4%"')2+'K'(% ,75% ;%A& ' ;WC*% ; '=L ; 'KS%
[S27/EH23IIh /0#EH30./%P7023%4/II27 ,(\% ! "#2%() *3&'##'0-%'=+0-#.)2'5 -%#.#3)2+. 'O#2)%08'#\$'
G4%"')2+'= <(% ,75% ;%A& ' ;VC*% ; 'WL ; ' =5%
[P29 /%E7%e ,3#"EE/.(\%5 -%'G"2 -+*3%.%K(% ,75% ;%A& ' ;VC*%&5%

[P.0IG7.90@27,2%2,%OEE7%,/#0%.23/.30%Q/,/E230%e,%E/,EOE287%-2#/EE".0%97.0#/2,%09:2E7%30EE7#237%
A f ,Q72,Q%E.0,IG7.90E27,I%2,%Q/,/E23%./I/0.3H%+%M790,%NOEH7#23%OEE/90E%7%97.0#.G#/3E27,C(\%
HEEO*IIXXX52E0#20,2/.70/252E1-73"9/,E212E/91JVL0,-./OL8232,2L2,E/.8/,E7L0#LI/92,0.27L:27/E237L
-20#7Q7LI"##OL82EOL"90,05HE9#yG7.90E•HE9#k#0,Q•2EkG7,ELI2@/•-/G0"HE%A!0,"0.\$%&<(%& '')C5%

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H##I'''%M)%; &'

M5 T 5%c 782,%0,-%!5% F 0%"#-2,(%/ -I5(%5 -%%RX\$#"('>+*(/##I'##'\$N%)*-#.('_)%/, - "%Af pG7.-*%f pG7.-%
e ,28/.I2E\$%B./II(%& '&;C(%5 -%#.#3)2+. 'O0, ()%&%J)(%,75%;%A& '&&C%';J&L

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A6/Xm7.a(%c7,-7,*N7,E2,""9(%&' ; 'C(%N)M)&0+'('5%#.#3)+'E#"%.V)(%,75%;=5;%A&' ; ;C% ; ;WL
;;J5%

F5!5%40,-/#(%=##*0"#!.'+!'%"\$%A)##*%9'Q@60)2+'*%.@60[('%.@F*3%3*%")+'7%*%0)2+(%P.0,I2@27,2%
AF2#0,7*%12E0%/%B/,I2/.7(%&' 'JC(%t7.2Q5%5-%'=+&%'+3+)*&0'!%"\$%20)##*9'60-)2&')*'0-%'G3%'#'\$
7%*%0)2'6*3)*%%"')*3(%AN09:2-Q/(%F+%0,-%c7,-7,*h0.80.-%e,28/.I2E\$%B./II(%&' 'KCu(%
N+&%3*+'('5%#.#3)+'W;(%,75%)%A&' ; 'C%W;&LW;W5

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R5N5% F 0Q"2./%0, -%+565%?0.Q, 7#2(%Q@%0)2+'2#4%+'0%%"2#4%&2)%*A+%%C*'4%0#(#'D%'''M+. ,0+"%')'
D"#/.%4)'4#"'+.)

N0EH7#23%M/I/0.3H%e ,28/.I2E2/I%A4+NM e C(%e ,28/.I2Ez%N0EE7#230%-/#403.7%N"7./(% F 2#0 ,7(%DEO#\$(% !%"\$%;)(& '&V5%

[M0./%Y/ , /E23%R2I/0I/I*%UEH230#%NH0## ,Q/I(\%>+4).0#*'084D#&), 49'N+"%"7%*%)2'I)&%+&%&<' _+"""+0)M%&'+*(('I)&2#M%")%&(%S7IE7 ,%N7#/Q/(%F0\$%W(%&'&)5%

[R/37 ,IE ."3E28/%0 , -%N7 ,IE ."3E28/%N7 ,E.2:"E27 ,I%E7%6 /".7I32/ ,3/(\%B0 ,/#=")0)2+. !%"&D%20)M%&9' _%, "#2)%*2%<E#+".08<'+*(('!.#.)0)2+. '62#*#48`_%, "#%0-)2&'+*(('5-%#.#38!{q 'G** , +.' E%%)*3'#\$'0-%'0#2)08'#\$'=-")&0)+*'60-)2&(%NH230Q7(%!0 , "0.\$%K(%&'&)5%

[P/#/H/0#EH%S/\$7 , -%EH/%B0 , -/923%PH/%h "90 ,%T7.a%7GB.290.\$%h/0#EH30./%N79 9 " ,230E27 ,(M/#0E27 ,IH2OI(%0 , -%EH/%10#"/%7G%EH/%h "90 ,%2,%B.290.\$%N0./\%AX2EH%F5% f dM/2##\$L!037:C(% OF76=0'084D#&), 49'=#44 , *)2+0)#*'<6(,2+0)#*'+*(('!, /.)2'6*3+3%4%*0(%43H2##/.%D ,IE2E"E/%G7.% D,E/Q.OE/-%432/ ,3/0 , -%4732/E\$(%S7IE7 ,%N7#/Q/(%!0 , "0.\$%&=(%&'&)5%

[+%R2I3/.,2,Q%S27/EH23I(\%60-)2&'0%4)*+"(%PH/7#7Q\$%R/00.E9/ ,E(%S7IE7 ,%N7#/Q/(%?/ :."0.\$%&V(% & '&V5%

[4E.282 ,Q%G7.%B/.I7 ,0#0 , -%47320#%h/0#2 ,Q(\%N7 ,G/. ,3/%C&)*3'0-%'Q)/%"+. 'G"0&0#%'6XD.#%"%'+*((' >%+. '\$#4'E#+". 'I)&0%"&&(%D ,IE2E"E/%G7.%EH/%c2:/ .0#+.EI(%S7IE7 ,%N7#/Q/(%F0.3H%&V(%&'&)5% ,

=#*M%*%"

N7 ,7.%F5%g /##\$%0 , -%+ , -./X%g29([N7 ,IO2.2 ,Q%G7.%N79 9 " ,2E\$%PH/%D90#232E90Q2 ,0.2/I%R.282 ,Q% N7 ,IO2.03\$LPH/7.\$%B7#2E23I%0 , -%D ,E.03E0:2#2E\$%2,%N2823%R2I37".I/(\%{q 'G** , +.'E%%)*3'#\$'0-%' 0#2)08'#\$'=-")&0)+*'60-)2&(%NH230Q7(%!0 , "0.\$%=(%&'&)5%

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!#&0%"

[M/#0E27 ,IH2O%432/ ,3/%G7.%S "2#-2 ,Q%F/0 ,2 ,Q%0 , -%B ".07I/%2,%B.290.\$%N0./%N7 , ,/3E2 ,Q%E7%N7./% B.2 ,320#/I%7%?092#%F/-232 ,/\%AX2EH%S5%UX2Q90 ,(%+5?5%4H0"QH ,/II\$(%M5%UE@(%Y5%g ./OI(%N5% 80 ,%62/"X/.:".QH(%+5B%R"QQ0 ,C(%nV&0'_#0-'G4%"2+'!)4+"8'=+"%N%&%+''2- '7"#,D% A6+BNMYC%G** , +.'E%%)*3(%40 ,%?0 ,32I37(%f3E7:/ .%)'L678/9:/ .%)(%&'&)5%

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& '&&%

G2+(%4)2'.%20 , "%&'

[M/G#/3E2 ,Q%7 ,%h "90 ,%?./-79%6 /".7I32/ ,3/0 , -%UEH23I%2,%R20#7Q"/(\%60-)2&'0%4)*+"(% PH/7#7Q\$%R/00.E9/ ,E(%S7IE7 ,%N7#/Q/(%F0.3H% ;J(%&'&&%

[4E/9%N/#%M/I/0.3H%NH.2IE20 ,%UEH230#%N7 ,E.2:"E27 ,I(\%T7.aIH70(%H%8#*('H)%.#389'00%4 '=..&')*!' -. #&%D-8<'5-%#.#38<'60-)2&'+*(('62#*#4)2&(%U".70/0 ,%N770/.0E27 ,%2,%432/ ,3/0 , -% P/3H ,7#7Q\$%Nf4P%+3E27 ,%;=&')%0 , -%F+MD4PUF(%S27#7Q\$%R/00.E9/ ,E(%e ,28/.I2E\$%7G%BO- "0% ADEO#%C(%c0}a7%A4#78/ ,20C%F0.3H%&&(%&'&&5%

[47320#0 , -%U ,82.7 ,9 / ,E0#!"IE23/(\%B0 ,/#(%H=z=R !9'^+2 ,.08'!%"&D%20)M%&'+*(('0-%'=.)4+0%' =-+*3%'=#!%"%*2%&(%S7IE7 ,%N7#/Q/(%F0.3H%&V(%&'&&%

[T f(C) T j 105E T Qq0.24000.2412cmBT5000BT500cm50244.0002-1 62(3)0.2(E-0.2(%U)0.2(E)03%)00.2(!)0#F%8Tm2(

%

*)'

[PH/%S27/EH230#N7,E.2:"E27,I%7G%B70/%?0,32I(\%5-%'E#"+'5-%#.#38'#\$'!#D%'^"+*2)&9'
 $6XD+*()*3'0-%'CBOB'N%2%D0)##*#$'0-%'')&0'P%&,0'!#D%<S7IE7,%N7#/Q/(f 3E7:/.%;W(%&'&&5%$
[PH/%UEH230%e.Q/,3\$%7G%+--/II2,Q|Y#7:0#B#0IE23% B7#"E27,(%T/:2,0.%!#.0)##*'+*('7.#/+.'
>%+.0-9'F4D+20'#\$'!.+&0)2'!"#(,20)##*(4E.OE/Q23%+#20,3/%7G%NOEH7#23%M/I/0.3H%e,28/.I2E2/I%
A4+NM e C(% f 3E7:/.%;<(%&'&&5%
[N0.2,Q%G7.%f".%N7 9 7,%h79/*?79'Q+,(+0#0)@E7%Q+,(+0#0)@'G20)##*!+.+0\$#"4(\%7.#/+.'
F4D.)2+0)##*&#'\$=.)4+0%'=-+*3%(%U,82.7,9/,E0%4E"-2/I(%S7IE7,%N7#/Q/(%678/9:/.%;(%&'&&5%
[47320#!"IE23/%0,-%PH/7#7Q230#S27/EH23I%NH0#/Q/I%0,-%+0.703H/I(\%0#2)+.'P,&0)2%)*'P%&,0'
=#%*0X0&(%N0.7#\$,%+5%0,-%B/E/.45%c\$,3H%43H77%7G%U-"30E27,%0,-%h"90,%R/8/#709/,E(%
S7IE7,%N7#/Q/(%R/3/9:/.%;<(%&'&&5%
,
!#&0%"&
[NS:/.E/3H,7#7Q\$%0,-%EH/%N7 9 9 7,%Y77-*%NH0#/Q/I%G7.%h/0#EH30./%0,-%EH/%U,82.7,9/,E(\%{o
G**,+.'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%!0,"0.\$%<(%&'&&5%
[0R7,d%T7..%m7%"%N0,%P."IE%F/d*D,-230E7.I%7G%EH/%M7#/7G%P."IE%2,%M/I2-/ ,EId%M/G#/3E28/%
T.2E2,Q(\%AX2EH%+5?%4HO"QH,/II\$(%F5% f dM/2#%\$!L037:(%F5%nQ").@\$,Ia2(%+5?%R"QQ0,C(%TU
F*0%"*+0)##*+.='=##%%"*2%#*'=##4 4,*2+0)##*'*>%+.0-2+"%(%Y#0IQ7X%N0/-7,20,%e,28/.I2E\$(%
Y#0IQ7X(%e g(=L<4/OE/9:/.%&'&&5%
[T.2EE/,%M/G#/3E27,I%D,-230E28/7G%P."IE%D9 0#230E27,I%G7.%P/#/9/-232,/%, -%M/#0E27,0%P."IE%\br/>
AX2EH%+5%R"QQ0,(%F5% f dM/2#%\$!L037:(%D5%nQ").@\$,Ia2(%0,-%+5?%4HO"QH,/II\$C(%nU'_#"0-'
G4%")2+!'")4+"8'=+"%N%&%+"2-'7"#,D%A6+BNMYC(%BH7/,2p(%+n(%678/9:/.%;JL&&(%&'&&5%
%,
=#*M%/*%'"
6_IE7.%F/-2,0(%[N7#7,2@0E27,%0,-%M0320#2@0E27,*%PH/%N7,IE."3E27,%7G%F7.0#2E\$%2,%N7#7,20%c0E2,%
+9/.230(\%{o 'G**,+.'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%82.E"0#(%!0,"0.\$%<(%&'&&5%
,
^+2).)0+0#%"
M7:2,%T5%c782,%0,-%!7IH"0% F0" #-2,(%/-I5(%5-%RX#%"('>+*(/##I#'\$'N%)*-#.('_)%/, -%Af pG7.-%
f pG7.-%e,28/.I2E\$%B./II(%&';C(%{o 'G**,+.'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%82.E"0#(%
!0,"0.\$%K(%&'&&5%
&'&;%
G2+(%4)2'.%20,"%&
[+%12I27,%7G%EH/%Y77-%2,%B.73/II%B.79 7E2,Q%T H0E%D%Y77-%G7.%+#(%U8/.\$XH/.(/%B0,/##%R7/I%
!"IE23/%M/Z".%0%N7,3/0E27,%7G%67.90E28/%h"90,%60E%/.y%NH.2IE20,%47320#UEH23I%2,%EH/%+Q/%
7G%D,-/E/.92,03\$(%Y)"0,+'G**,+.'E%%)*3(%4732/E\$%7G%NH.2IE20,%UEH23I(%!0,"0.\$%V(%&'&;%
[PH/%N7.7,082."I%B0,-/923%UEH230#NH0#/Q/I%2,%Y#7:0#B":#23%h/0#EH(%Y)"0,+'G**,+.'
E%%)*3(%4732/E\$%7G%NH.2IE20,%UEH23I(%!0,"0.\$%K(%&'&;%
[NO.2,Q%G7.%EH/%U0.EH(%6*M)"#*4%*0+.60-)2&(%?02.G2/#-%e,28/.I2E\$(%?02.G2/#-(%NP(%?/..0.\$%&%
&'&;%
[PH/%N f 1 DRL;<%Y#7:0#B0,-/923%T H0E%T/%0./%c/0.,2,Q%P7-0\$%0,-%G7.%EH/%?"E".(/%B0,/##%
=R YF1ZVe9'!%"&D%20M%&'%"#4'5-%#.#38%H#%0-)2&+'(*'!#D,.+0)##*>'%+.0-(%40.2,Q%&'&;%
?#0,,/.%T/:2,0.%Y7,@0Q0%e,28/.I2E\$(%407a0,/(%T+(%?/..0.\$%J(%&'&;%
[M/G#/3E2,Q%UEH230#%\$7,%EH/%N7.7,082."I%Y#7:0#B0,-/923(%!E,&.)4Z=-")&0)+*'I)+.#3,%
60E27,0#N7",32#%7G%NH".3H/I%0,-%EH/%e545%N7",32#%7G%F "I#29% f.Q0,2@0E27,I(%?/..0.\$%;'(%
&'&;%
[PH/%UEH230%c/II7,I%7G%EH/%N f 1 DRL;<%B0,-/923(%Y)"0,+'Q%20,"%O%"%&(%12#,2%"I(%c2EH"0,20(%
!"#\$%&(%&'&;%
%

[+ - - ./II2, Q%0, -%M/I7#82, Q%N7 9 0#/p%UEH230%DII "/I%2, %B0#20E28/%0, -%U, -L7GL#2G/%N0./%42E"0E27, I(\%Q%+(%"&-)D')*F*0%"(&2)D.)*+"8'!+..)+0)M%'=+"%(%T 2#209%?5%N7, ,/#%43H77#7G%6".I2, Q(%S7IE7,%N7##/Q(%F 0.3H%;<(%&';J5%
[NOEH7#23%B/.IO/3E28/I%7,%U, -L7GL#2G/%N0./(\%I%+0-+'*('I8)*3(%43H77#7G%PH/7#7Q\$%0, -%F2, 2IE.\$(%S7IE7,%N7##/Q(%F 0.3H%;<(%&';J5%
[M20/, IO.%#0%N./0@27, /(%#dD, 30., 0@27, /(%#0%M/-/, @27, /%/#d+Q2./%e 9 0, 7%AM/EH2, a2, Q%N./0E27,(%D, 30., 0E27, (%M/-/9OE27,%0, -%h"9 0,%+3E27,C(%6'&%'%%&)0%&&%'.+'M)0+'+,)%*+s'=-%'2#&+'2+4/)%%"//%"*%.+*'#&0"+'D%"2%A)#*%('I)#s'A T HOE%2G%+#2/, %c 2G/%Up2IE/-y%T HOE%T 7"#-%NHO, Q/%2,%7".%B/.3/0E27,%7G%Y7-yC('?/IE280%S2:#237%AS2:#230%?/IE280%C(%1/.7, 0%ADEO#\$C(%F 0\$%W(%&';J5%
%, /,.)2'D%"&%*0+0)#*%&
[Y#7:0#B":#23%h/0#EH(%4"IE02, 0:2#E\$(%0, -%6/X%\$27E/3H, 7#7Q2/I%+%N7 9 0./H/, I28/%+Q/, -0%2,%PH/7#7Q230%S27/EH23I(%N%&+"2-'RDD#"0, *)0)%&'\$#"C*(%"3"+(+, +0%&!'!+*%.(%Y0:/#%2%
B./I2-/ , E2#%43H7#0.I%B.7Q.09(%S7IE7,%N7##/Q(%?/:."0.\$%;(%&';J5%
[P/03H2, Q%0I%0%c 782, Q%0, -%h"9:#2, Q%U, 37", E/.(\%Q#M%'+*(('62&0+&89'6 4 D08)*3'0-%'0%.%<%'6*2#, *0%"*)3'0-%'R0-%'9%W '+**+, +'Q, 4%*%"0'Y)0+'7"+(+, +0%'00, (%*0&'OD")*3'=##*\$%"%*2%(%43H77#7G%PH/7#7Q\$%0, -%F2, 2IE.\$(%S7IE7,%N7##/Q(%?/:."0.\$%;(%&';J5%
[PH/%NOEH7#23%NH".3H%P7-0\$%R2I3/., 9/, E%0, -%R/32I27, LF 0a2, Q(%0+)*0'5-#4+&'E#%"%'0#2)%08(%S7IE7,%N7##/Q(%f 3E7:/.%;(%&';J5%
[S27/EH23I%P7-0\$%+00.703H/I%R/8/#709/, EI(%0, -%NHO#/ , Q/I(%H%"#0-%'"'1+M)('0'B'H+3)*&I)'02-#.+"! "#3"+4%OE%EH/%N/, E.0#%NOEH7#23%h2QH%43H77#%2, %B2EEI:".QH(%B+(%S7IE7,(%f 3E7:/.%);(%&';J5%
,
!#&%%"&
[N\$:/E/3H, 7#7Q\$%2,%h/0#EH30./%0, -%EH/%U, 82.7, 9/, E%E7% B.7 9 7E/%EH/%N7 9 9 7,%Y77-(%0)0, +0)*3'E#"+.'I%M%.#D4%*0')*GDD.)%('! "#\$%&&)#*&9'5-%'N#.%"#'\$'60-)2&')*0-%'I)&2)D.)*%&'#'\$'

! "#\$%&'()*)")', -.-'

! #&0%''
[f ,%EH/%D , ,/.%c2G/%7G%BH\$I2320,I%0,-%h "90,2IE23%+IO/3EI%7G% F /-232,/*%+,0#\$I2I%7G%?092#\$%
F /-232,/M/I2-/ ,EId% T .2EE/,%M/G#/3E27,I%AX2EH%+5?5%4HO"QH,/IIS%0,-%+5%R "QQ0,C(\%
F*0%"*+0)#*+. '=##*\$%"%*2%'\$#!"#=#4 4 , *)2+0)#!*'>%+.0-2+"%'0 , -'>%+.0-'Q)0%"'+28'G** , +.'
N%&%+"2- '=##*\$%"%*2%(\$S0#E297./(%F R(%f 3E7:/.%<(%

[U, -%7G%c2G/%N0./%PH/%M7#/%7GU97E27, I(\%>, 4+*'I)3*)08'+0'0-%'6*(#'Q)\$%9'5-%'Y)0+. 'N#.%"#'\$
0-%'>%+.0-2+"%"! "#\$%&&#%*+.(%4E5%N092##"I%h7IO23/(%T0"X0E7IO(%TD(%678/9:/.%;V(%&' ;W5%
%
=##M%*%"
R0.#/, /%?7@0.-%T/08/.(.%[+07#7Q2/I(%Up3"I/I(%0,-%Up0#0,0E27,I%F0a2,Q%4/,I/%7G%T.7,Q-72,Q%
0,-%DEID907.E%G7.%F7.0#%D-/ ,E2E\$(\%n{ 'G**,+.'E%0)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(!
NH230Q7%!0,"0.\$%<(%&' ;W5%
%
^+2).)0+0#%"
S./,%T0E/.I(%=-")&0)+*'E#"+'5-%#.#38')*0-%'64%"3)*3'5%2-*#2,.0,"%9'#"4'!#&0-, 4+*'H+2I'
0#'%>, 4+*'<+IHQOE/%432/,3/%0,-%M/#2Q27,%4/.2/I(%AS".#2,QE7,(%1P*%+IHQOE/(%&' ;VC(\%n{ 'G**,+.'
E%0)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%NH230Q7%!0,"0.\$%;'(%&' ;W5%
&' ;V%
G2+(%4)2'.%20, "%&
[R72,Q%PH/7#7Q\$%2,%P7-0\$dI%NH".3H(\%Q)2%*0)+0%'=##..#f,), 4(%43H77#%7G%PH/7#7Q\$%0,-%F2,2IE.\$(%
S7IE7,%N7##/Q/(%?/:."0.\$%&'(%&' ;V5%
[DI%P.0,IH"90,2I9%0%h/#0G%" +,IX/.%E7%N7,E/907.0.\$%S27/EH230##NH0#/ ,Q/Iy(\%60-)2&'7"+*('%
N#, *(&(%e,28/.I2E\$%7G%P/p0I%47"Ehx/IE/.,%F/-230##N/,E/.%R0#0I(%P...(%F0.3H%; ;(%&' ;V5%
[B7IEL%0,-%P.0,IH"90,2I9%P7-0\$%" +,%UEH230## +II/II9/,E(\%60-)2&'0%4)*+"(%PH/7#7Q\$%
R/00.E9/,E(%S7IE7,%N7##/Q/(%F0.3H%;V(%&' ;V5%
[P7X0.-%0,%D,E/Q.0E/-%+00.703H%E7%Up0#7.2,Q%EH/%B.280E/%T.2EE/,%M/G#/3E27,I%7G%?092#%F/-232,/ %
M/I2-/ ,EId%T.2E2,Q\

[R/8/#709/,EI%2,%6/".7I32/,3/%0,-%EH/2.%S27/EH230#DII"/I(\%H#&0#*'=##.%3%'C*(%"3"+(+0%'H)#%0-)2&='#44)00%%(%S7IE7,%N7#/Q/(%+0.2#%W(%&'%;)5%
[U02-/97#\$I2I%S#"7I0%UEH230#NH0#/Q/I%0,-%M/I7".3/I(\%Q)M)*3';)0-'6D)(%"4#.8&)&'H,..#&+9'
5-%'Y#)2%#'\$!+0)%*0&'+*('^+4.).)%&<'RUSM+D,E/.,OE27,0#%N7,Q./II(%10E230,%B/-20E.23%h7IO2E0#
[S09:2,7%Y/I^(\%M79/(\%4/OE/9:/.%&'(%&'%;)5%
[M/G#/3E2,Q%UEH230##\$7,%hD11+DR4(\%5-%'H#,#38'+*('H#%0-)2&#'\$>FYcGF109'G'!+*%. 'I)&2,&&)#*%
AX2EH%P5%\$"-7(%0,-%F5!%D7@27C(%G..8'S%I(%S7IE7,%N7#/Q/(\%f3E7:/.%&;(%&'%;)5%
%,/.)2'D"%&%*0+0)#*&'
[S27/E230%7QQ2%AS27/EH23I%P7-0\$C(\%B0..733H20%-2%40,EO%47G20(%+,0300.2%ADEO#\$C(%!%,/%%)(%&'%;)5%
[6230.0Q"0%M/G#/3E2,Q%7,%0,%Up0/.2/,3/(\%!%"&)(%*0+. '02-#.+"&(%S7IE7,%N7#/Q/(\%f3E7:/.%;W(%&'%;)5%
[NH2000I%UEH230#NH0#/Q/I%0,-%P.0,IG7.90E28/%B.03E23/I(\%G''',D%'F*0%/*+0)#*. 'F44%"&)#*'
! "#3"+4(%S7IE7,%N7#/Q/(\%678/9:/.%;K(%&'%;)5%
%,=##M%*%'"
h/2a/%B/3a."H,(\%[PH/%4/,I/%7G%EH/%4":`/3E%N%"E".0##\$%N790#/p%M/E.2/80%7G%Up0/.2/,3/%EH.7"QH%
BH/,79/,7#7Q230#%F/EH7-I(\%nq 'G**+,.'E%0)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%NH230Q7(%
!0,"0.\$%W(%&'%;)5%
&' ;&%
G2+(%4)2'.%20,"%&'
[UEH230#NH0#/Q/I%7G%Y/,/E23I%P7-0\$(\%60-)2&'0%4)*+"(\%PH/7#7Q%R/00.E9/,E(%S7IE7,%N7#/Q/(\%
!0,"0.\$%&K(%&'%;)5%
[c292E10,-%B7E/,E20#2E2/I%7G%+-"#E%0,-%U9:.\$7,23%4E/9%N/#I%M790,%NOEH7#23%UEH230#D,I2QHEI(\%
00%4'=%.. 'N%&%+"2-'F0+.8'`'F*0%/*+0)#*+. '0#2)%08'#\$'=%..,.+"5-%"+D8'6,"#D%9'P#)*0'E%0)*3%
?/..0.0%ADEO#\$C(%!%,/%%)(%&'%;)5%
[R2./3E27,IG7.%0%Y#7:0%F/-232,/X2EH%0%h"90,%?03/(\%E%()2+.!'"+20)2%';)0-'+'>,4+*'^+2%9'
I "%+4'#"N%+.08s<U".70/0,%N7,G/-/.0E27,%7G!/I"2E%+"9,2L0/(%

&';;%

G2+(%4)2'.%20, "%&'

[D90Q2,Q%2,%4/8/.%R2I7.-/.I%7G%N7,I327"I,/II*M/LEH2,a2,Q%N7,I327"I,/II(%D-/ ,E2E\$%0,-%N0./%2,%0%M/#OE27,0%g/\$(\%nT 'G**,+.'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%6/X%f.#/0,I(%c+(%10,"0.\$%J(%&' ; ;5%

[c0%#7%97.0#/%,OE"./#/*B/.IO/3E28/I%-d7"E./L9/.%07".%#0%.G#/p27,%:27_EH2Z"/%37,E/907.02,/%APH/%97.0%,OE".0%#0X%#B/.IO/3E28/I%G.79%:/\$7,-%EH%:7.-/.I%G7.%/G#/3E2,Q%7,%:27/EH23I%E7-0\$C(%D,IE2E"E%NOEH7#2Z"/(%B0.2I%A?0,3/C(%F0.3H%J(%&' ; ;5%

[M790,%NOEH7#23%#B/.IO/3E28/I%7,%U9:.\$7,23%4E/9%N/#%M/I/0.3H(\%N%).3)#,&'!%'&D%20)M%&'#*%64/"8#*)2'00%4'=%%..N%&%+"2-(%S.2QH09%0,-%T79/,dI%h7IO2E0#L%N/,E/.%G7.%S27/EH23I(%S7IE7,(%F0\$%=(%&' ; ;5%

[T H0E%4H7"-%T/%g,7Xy%M790,%NOEH7#23%+00.703H/I%OE%EH/%U,-%7G%c2G/(\!6*(#'Q)\$%'F&&, %&9'I%2)&#*%'=##&0'+*('60-)2+'.I).%44+<'c/0-/.IH20%4/.2/I%7,%h/0#EH'A2,%O.O.E,/.IH20%X2EH%h0.80.-%B2#Q.29%h/0#EH%30./C(M/Q2I%N7#/Q/(%T/IE7,(%F+(%f3E7:/.%&=(%&' ; ;5'

%

!,./.)2'D"%&%*0+0)#*'

[6/X%D90Q2,Q%P/3H,7#7Q2/I%OE%EH/%U,-%7G%c2G/*%B.792I/I%0,-%UEH230#%NH0#/ ,Q/I(\%Q,*2-'0%"%)&(%5-%'H#)&=%*0%%"#%"N%).3)#*'+*('G4%")2+*'!,./.)2'Q)\$%(%S7IE7,%N7#/Q/(%F0.3H%)'(%&' ; ;5%

%

=##*M%*%"

R082-%N#7"E2/.%[PH/%B.7:#/9%7G%c "p".\$%2,%EH/%NH.2IE20,%c2G/(\%nT 'G**, +.'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%6/X%f.#/0,I(%c+(%10,"0.\$%J(%&' ; ;5%

&'; '%

G2+(%4)2'.%20, "%&'

[PH/%60E".0%#c0X%P7-0\$%D,E/.,0E27,0%#B/.IO/3E28/I(\%7+&%#*=-+)'''Q%20, "%(%S7IE7,%N7#/Q/(%+0.2#K(%&' ; ;5%0802#0:#/%OE%HEEO*1IG.7,E.7X5:35/-"10.7Q.0918232,2&1%

[B/.%",0%#EE".0%#E/7#7Q237L97.0#/%-/#0%G.0Q2#2Ez%,/#0%90%4%#10-(S7I)-0.2D5.3(9)5.3(9)0.2(0)00.2(0)00.2(0)0E T Q

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! ,/.)2'D"%&%*0+0)##*&'

[B.7:#/90E23H/%:27/E23H/%AS27/EH230#B.7:#/9IC(\%R/30,OE7%NH2020%^B7I2#207(%6007#2(%!0,"0.\$%&K%
0,-%?/:"0.\$%)(&'<5%

[D#%90E.297,27%30EE7#237%7QQ2%0.7:#/90E23H/%/E23H/%ANOEH7#23%90..20Q/%E7-0\$%UEH230%2II"/IC\(%
B0..733H20%-/2403.2%N"7.2%-2%Y/I^%/-2%F.0.20(%6007#2(%?/:"0.\$%<0,-%;=(%&'<5%

[i "/IE27,2%-2%:27/E230%ADII"/I%2,%S27/EH23IC(\%R273/I/%70%P/0,7(%P/0,7%ANOI/.EOC(%?/:"0.\$%;V%0,-%
&J>%F0.3H%&J>%F0\$%<(%&'<5%

&'&J%

G2+(%4)2'.%20,"%&'

[B/.%,0%0.73./0@27,/%./I07,I0:2#/A?7.%0%./I07,I2:#/0.73./0E27,C(\%T7.aIH70%Q+'D)..#.+'(%.'
3#"**#'(##D#9'0"+%0)2+%&2%0.+')*(M)(,+.%2#4%2+4/+.'+'#2)%0[(%M7E0.\$%D,E/.,0E27,0#(%R2IE./EE7%
&;'*%N#":%6007#2%NOIE/#%R/#d f 87(%6007#2(%!0,"0.\$%&(;(%&'&J5%

[N.2E/.2%-2%-2I3/.,29/,E7%0/.%d0Q2./%97.0#/AN.2E/.20%7G%-2I3/.,9/,E%7%03E%97.0##\$C(\%N7,G/./,3/%
Q@+00,+.%)0I'(%..+'f,%&0)#*%'4#"%.(%N/,E.7%h".E0-7(%6007#2(%!0,"0.\$%&W(%&'&J5%

[B.7IO/EE28/%-2%.2G#/II27,/%.2,%09:2E7%30EE7#237%AM790,%NOEH7#23I%0/.IO/3E28/1%7G%./G#/3E27,C(\%
4/92,0.%G2f,+%2)/#D%"**#*\$+"4#")%"s'00+0)M%3%0+0)M)D%"4+*%*0)0"'+&&)&0%*A+&#.)(+")&0)2+'
%'0%"+D)+'4%()2+(%2,%EH/%37,E/pE%7G%EH!/YFF'2)2.#'(''%4#)*+')'TUUyZTUW9'm,+.%'\$,0,"#D%"'.+'
/)%0)2+s!4/37,-0%e,28/.I2Ez%-/Q#2%4E"-2%-2%6007#2(%?037#Ez%-2%Y2".2IO."-/,@0(%R200.E29/,E7%-2%
-2I320#2,%Q2"IO"::#23IE23H/%2E0#20,(/%/.70//%/%37900.0E/(%NOEE/-.-0%-2%\$27/E230(%40,EO%F0.20%
N0O"0%1/E/./%ANOI/.EOC(%!0,"0.\$%&<(%&'&J5%

[U"E0,0I20%7QQ2*0.7IO/EE28/%/E237LE/7#7Q23H/%AU"EHO,0I20%E7-0\$%/EH230#LEH/7#7Q230#0/.IO/3E28/IC(\%
S77a%R2I3"II27,*%N5%P.207-2,0%F.()'00#'*%..0%0[('..+'0%2*)2+B'F.'2+&#'(..@%,0+*+&)+(%A6007#2%
!78/,/(%&'VC(%DIE2E"E7%DE0#20,7%-2%432@,%/e90,/%6007#2%+0.2%;(%&'&J5%

[D,E/.0@27,/%%.#0@27,/%AD,E/.03E27,%0,-%;#0E27,IH2OC(\%N7,G/./,3/%02)%*A+%\$%(%B'!%'',*'4D%3*#'
2#4,%*9'()#.3+"%%"()&2%"*%"(%F7829/,E7%U33#/I20#/%-2%D90/Q,7%N"#E".0#/(%NOI/.EO(%+0.2%;J%
&'&J5%

[D#%9/-237(%#0%97.0#//%d/E230%0.7G/II27,0#//*#0%873/%-2%",%30EE7#237%APH/%OH\$12320,dI%0/.I7,0%0,-%
0.7G/II27,0%/%EH23I% +%M790,%NOEH7#23%8723/C(\%N7,G/./,3/%Q@%0)2+'*)'*%,0")A#*%'2.)*)2+
+II7320@27,/%DE0#20,0%-2%R2/E/E230/%6"E.2@27,/%N#2,230%7,#"I1%4@27,/%N0900,20%A+RDC(%6007#2(%
!",/%%&W(%&'&J5%

[R23H20.0@27,2%0,E23200E/%-2%E.OEE09/,E7%7330I27,/%7%E/,E0@27,/y%Ac282,Q%X2##%f330I27,%7.%
E/90E0E27,yC(\%N7,G/./,3/%Q%"\$#*0)%%"(%..+'/)%#0)2+9').'0%&0+4%*0#'/#.#3)2#(%DIE2E"E7% -2%
G7.90@27,/%07#2E230%[B/-.%+.."0/\%N/,E.7%-2%IE"-2%I7320#2(%e,28/.I2Ez%-/Q#2%4E"-2%-2%BO#/.%7(%
?,2.2@)0.(.2(7#)0.2(E)0.2(z)0.2(%01Tf(%TjETQq0.24000.2412589.92cmBT5000502400.2411Tf03589.92cm

$E\%((\theta+A)\#*(')\&D)" + 0\% + 3.)'6\%"2A)'OD))\theta, +.)'(\%. '^\#*(+0\#"\%(\%.. + '\#4D+3*) + ('7\%&) (\%B0..733H20\%40, \%c"2Q2(\%6007\#2(\%F0.3H\%=\%& ' ' J5\%$
 $[403/-7@27\%7QQ2\%AB.2/IEH77-\%E7-0\$C(\%\N79", 2Ez\% -2\%G7.90@27, /% -/2\%F2II27, 0.2\%N79:7, 20, 2\%NOI080E7./\%A6007\#2C(\%F0\$K\%=\%& ' ' J5\%$
 $[M2G#/II27, 2\%-2\%", \%/#2Q27I7\%AM/G#/3E27, I\%7G\%O\%/#2Q27"IC(\%\F//E2, Q\%F*2\#*0")2\#*\'. + '/)#\%0)2+B'0\%2\#*(\#'\#*2\#*0"\#9'Q@)*0\% "", A)\#*\%M\#. #*0+"') + ('.. + '3"+M)(+*A+(\%DIE2E"E7\%43"7\#/B2/(\%6007\#2(\%F0\$%; &(\%& ' ' J5\%$
 $[B.7: #/92\%/E232\%0\#d2, 2@27\%-/##0\%82E0\%"90, 0\%AUEH230\#2II"/I\%OE\%EH/\%:/Q2, , 2, Q\%7G\%H"90, \#2G/C(\%\F//E2, Q\%F*2\#*0"\#(''$"+0\%")0['%'(''+33)\#"+*+4\%*0\#D%"')^"+0\%..)'(\%. + '\#4D+3*) + ('7\%&')*'F0+.) + (% + .23320LY0\#7.7\%AM790C(\%F0\$%;) (\%& ' ' J5\%$
 $[B.7: #/92\%/E232\%0\#0\%G2, /% -/##0\%82E0\%"90, 0\%AUEH230\#2II"/I\%OE\%EH/\% /, -\%7G\%H"90, \#2G/C(\%\F//E2, Q\%F*2\#*0"\#(''$"+0\%")0['%'(''+33)\#"+*+4\%*0\#D%"')^"+0\%..)'(\%. + '\#4D+3*) + ('7\%&')*'F0+.) + (% + .23320LY0\#7.7\%AM790C(\%F0\$%;) (\%& ' ' J5\%$
 $[4/00.0E2\% -0\%3H2y\%A4/00.0E/-\%:$\%XH79yC(\%\F*2\#*0"\#D%"&+2\%"(\#0)'%'#D%" + 0\%"')D+\&#"+.).(\%4/I10\% + ." , 30\%A6007\#2C(\%!" , /%; V(\%& ' ' J5\%$
 $\& ' ' K\%$
 $G2+(\%4)2\'. \%20, \%&$
 $[B/. \%2\% : /, /%\%I3/\#/\%97.0\#2\%2, \%9 /-232, 0\%A?7.\%EH/\%Q77-\%\%F7.0\#8H723/I\%2, \%9 /-232, /C(\%\S77a\%R2I3"II27, *%="%"(%\%'2, "+\%" -2\%D5\%F0.2, 7\%4/37, -0\%e, 28./.I2Ez\% -/Q\%2\%4E" -2\%-2\%6007\#2(\%+@2/, -0\%fIO/-0\#2./0\%e, 28./.I2E0.20\%4/37, -0\%e, 28./.I2Ez\% -2\%6007\#2(\%6007\#2(\%F0.3H\%; =(\%& ' ' K5\%$
 $[D\% -2, 092I97\%/#0@27, 0\#/-/##d/II/. /(\% -/##3. / -/ . /% -/##d0Q2./\%A+\%O/.I7, 0\%/.#0E27, 0\% -$, 0923I\%E7\%: /(\%E7\%: /#2/8/(\%E7\%03EC(\%\S77a\%R2I3"II27, *%F5U5\%N"Q2, 2\%="%"(%\%'D%"%&%"%"D%"')(+\%", *'\%&\#'+.. + 'M)0+(\%DIE2E"E7\%DEO\#20, 7\%0/\%.Q\%2\%4E" -2\%-2\#7I7G232(\%6007\#2(\%F0.3H\%; =(\%& ' ' K5\%$
 $[?2, /% -/##0\%82E0\%"90, 0\%0\%, E2\%-2\%.2G/.29/, E7\%97.0\#2\%, 09:2E\%30EE7\#237\%APH/\% /, -\%7G\%H"90, \#2G/\%F7.0\#M790, \%NOEH7\#23I\#0, -90.aIC(\%\R/:0E/\%Q/\%")'(\%)M\%"/% ~ '7\#23")'(\%)'4\#".2(\%E2\%0\%7\%SP/3, 237\%N799/.320\%Y0\#20, 2\%6007\#2(\%F0.3H\%&J(\%& ' ' K5\%$
 $[c0\%G2, /% -/##0\%82E0\%"90, 0\%APH/\% /, -\%7G\%H"90, \#2G/C(\%\+I17320@27, /%\Up\% + \#2/8\%DIE2E"E7\%1/I3782\#/\%67\%0\%A6007\#2C(\%+0.2\%: W(\%& ' ' K5\%$
 $[c2: /.\%2\%-2\%97.2./y\%B.710/EE28/\% -2\%.2G#/II27, /%\E/7\#7Q230\%2, \%09:2E\%30EE7\#237\%A?./ /%\E7\%-2/y\%NOEH7\#23\%EH/7\#7Q230\%0/\%.IO/3E28/I\%E7\%./G\%3EC(\%\N7, G/. /, 3/\%I/.2/I\%F\%Q, *%(\%'(\%)Y0.2(2)0I2(7\#\%6007\#(\%F0\$%\%Q, 0.2(2)03\%K(\%& ' ' K5\%$
 $[cd/\%E0, 0I20\%AU"EHO, 0I20C(\%\N7, G/. /, 3/\%F*2\#*0"\#2\#*\'. + '/)#\%0)2+(\%DIE2E"E7\%43"7\#/B2/(\%6007\#2(\%F0\$%; V(\%& ' ' K5\%$
 $[+##0\%G2, /% -/##0\%82E0\%"90, 0\%0.710/EE28/\%30EE7\#23H/\%A+E\%EH/\% /, -\%7G\%H"90, \#2G/\%M790, \%NOEH7\#23\%0/\%.IO/3E28/I\%C(\%\M7", -\%P0: #/7, \%6, 0+*+\&0.2(2\%0\%7\#2\%4\%*0\%0\%" + D\%, 00.2(2)02\%<0\%&0+4\%*0\%'/)#\%I2(7\#)2\%f. -2, /%\B.782, 320\%/-2\%F/-232\%NH2." .QH2\%f -7, E720E.2\%^%$

! "#\$%&'()*)")', -.-'

[M/#0@27,2%E/.0O/"E23H/-2%G.7,E2/.0*.0QQ2",Q/./(%2,37,E.O./(%02"E0./%APH/.0O/"E23%./#0E27,IH2OI%0E%
EH/%G.7,E2/.%P7%.03H%7"E(%E7%9//E(%E7%H/#OC(\%S77a%R2I3"II27,*%SD%OO@2/,E2%-2%G.7,E2/.05%B/.37.I2%
OI2370,0#2E232%E.0%#d27%/%2#%I_<%_,#M%'\$"#*0)%%"D%'''.'+D&)2#%"+D)+'D&)2#+*+.J0)2+(%43"7#0%DEO#20,0%
-2%BI237E/.0O20%BI2370,0#2E230(%DIE2E"E7%DEO#20,7%-2%4E"-2%?2#7I7G232(%6007#2%R/3/9:/.%;V(%& ''K5%
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[c0%0.73./0@27,/9/-230#9/,E/%0II2IE2EO%AF/-230##\$%0II2IE/-%0.73./0E27,C(\%R273/I/%7G%P/0,7%
P/0,7%AN0I/.EOC(%?/:."0.\$(%W%0,-%F0.3H%;;(%&'W5%
,

=#*M%*%"
g0./\$%+#2I7,%h0.X77-(%[F/0,2,QLF0a2,Q%0,-%M/I2IE0,3/%2,%0%N7,E/p%7G%N7,I"9/.2I9%T HS%
479/%T79/,%0,-%F/,%Y28/%e0%7,%+II2IE/-%M/0.7-"3E28/%P/3H,7#7Q2/I(\%q{ 'G**,+.'E%%)*3'
#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%F2092(%?c(%!0,"0.\$%K(%&'W5%
&'V%

G2+(%4)2'.%20,"%&
[B70">#0E27,%Y/,7923I%,N2#/,,E7%ADEO#\$C%P7X0.-%EH/%B.797E27,%7G%EH/%N7997,%Y77-(\qn 'G**,+'E%%)*3'#\$'0-%'0#2)%08'#\$'=-")&0)+*'60-)2&(%NH230Q7(%D(%!0,"0.\$%<(%&'V5%
[c0%.23/.30%I"##/3/#%"#/IE092,0#2%"90,/%IO",E2%-2%.2G#/II27,/%/E230%Ah"90,%IE/9%3/#%./I/0.3H%D,I2QHEI%7,%/EH230%./G#/3E27,C(\%4/92,0.%I/.2/IQ%'('4%*&)#*)'(%..+H)#%0)2+9D#"3%"%&')/#4%()2)< D.,"+.)&4#%'%)2#<%3#.%"3),")()2-%(4/37,-0%e,28./I2Ez%-/Q#2%4E"-2%-2%6007#2(%?037#Ez% -2% Y2".2IO."/-, @0(%45%F0.20%N00"0%1/E/./%AN0I/.EOC(%?/:."0.\$%<(%&'V5%
[F/-232,0%/-%/E230%7Q2%/-790,2%0/.8/2./(%3".0.%/0.79"78/.2%:/, /%A F/-232,/0,-% /EH23I%E7-0\$%0,-%E797..7X%P7%0./8/,E(%E7%H/0(%0,-%E7%0.797E/%EH/%37997,%Q77-C(\%f IO/-0%/%R/%Y2.7,37#2(%N7,/Q#20,7%1/,/E7%AP./82I7C(%?/:."0.\$%;)(%&'V5%
[B.7:#/90E23H/%/E23H/%,/Q#2%IE"-2%2,%Q/,79230%/-#/0.070#0@27,2%AUEH230%2II"/I%2,%070%"#0E27,% Q/,7923%IE"-2%IC(%N/,E.7%M/Q27,0%/-2%6/".7Q/,/E230%AM/Q27,0%6/".7Q/,/E23I%N/,E/.C(% c09/@20%P/.9/%AN7I/,@0C(%?/:."0.\$%;=(%&'V5%
[UE230%-/#d0337900Q,09/,E7%0%97./,E/%AUEH23I%7G%0337900,\$2,Q%EH%-\$2,Q%0/.I7,C(\%N7,G/./,3% I#.%"%_#'*%..+=00[(''_+_D#).<%Y%"#',*+"%0%'('2,"%2#*0)*,+0)M%'D%"%.%'D%"#%&%'4+.+0%9' .@)4D%3*#'(%.%"F&0,A#*)%'%).",#.%"(%)'4+&Z4%()+(%+II7320E27,%R7567(%h7IO2EO%[+% N0.-0./#2(%6007#2(%F0.3H%V(%&'V5%
[D,%-20#7Q7%37,%#0%:27/E230%#2:/0.%/AP7%-20#7Q"/%X2EH%#2:/0.%:27/EH23IC(%R/:0E/%H#%0)2+9'Y)&#%*'
.+)2+'%0#..%+*0%'("%'+DD#%0)',4+*)'#%&%'M+*A+'('(#34)'%.)3)#&s(\%N2.37#7% -/#de,27,/(% F0.2Q#20,7%A6007#2C(%+0.2#%&J(%&'V5%
[M2G#/EE/./E/7#7Q2309/,E/%I"##0%G2,/-/#0%82E0%AP7%./G#/3E%EH/7#7Q230##\$%7,%/, -%7G%#2G/%2II"/IC(% N/,E.7%UIE/.(%S0..0%A6007#2C(%F0\$%V(%&'V5%
[+,290(%37I32/,@0%/-%/O2#/II20%D#%0",E7%-2%82IE0% -/#E/7#7Q7%A47%"(%37,I327"I,/II(%0,-%O2#/OI\$% PH/%EH/7#7Q20,dI%072,E%7G%82/XC(%N7,G/./,3/%6D).%&+9'C*+\$%*%0%"+'%,..@+*)4+(%+II7320@27,/% DEO#20,0%N7,E.7%#0%UO2#/II20(%6007#2(%F0\$%J(%&'V5%
[D,G7.90./%/37,I/,E2./%/E2309/,E/%B./I"007IE2/%37,I/Q"/,@/%,/#0%.23/.30%I32/,E2G230%/%,/#0% 0.0E230%9/-230%AD,G7.9%0,-%37,I/,E/%EH230##\$%B./I"007I2E27,I%0,-%37,I/Z"/,3/I%2,%I32/,E2G23% ./I/0.3H%0,-%9/-230%0.03E23/C(%YF€'=#*3%"%&%'_+A)#*+.%"(%..+'0#2)%0[('F0+.)+*+'(')!&)2#.#3)+(%6007#2(%4/OE/9:./%)'(%&'V5%
[B.73./0@27,/9/-230#9/,E/%OII2IE2EO%2,%DEO#20*2%E/7#7Q7%30EE7#237%-2%G.7,E/%0##0%/#QQ/%,5%V'I&'V% AF/-230##\$%0II2IE/-%0.73./0E27,%2,%DEO#\$%PH/%M790,%NOEH7#23%EH/7#7Q20,%G032,Q%EH/%#0X%,75% V'1&'V C(%=#.#f,),4~')*'/%"M%[%?/37,-0@27,/%OII2IE2EO%" ,0%/#/QQ/%-0%.2G0./y(\%f#E./%2% 3H27IE.7(%6007#2(%678/9:./%W(%&'V5%
!
!,./.)2'D%"%&%*0+0)#*%&'
[B.29%0.7:#/9% /E232% -2%37.I20%A?2.IE% /EH230##2II"/I%OE%EH/% :/-I2-/C(\%F/-230%R73E7.Id%Q.7"O% NH00#02,3\$(%e,28./I2E%[c0%4002/,@0(%M790(%?0##&'L40.2,Q%&'V%A97,EH%\$%9//E2,QIC%
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[F 7.0% PH/7#7Q\$%0, -% S27/EH23I%P7-0\$%+% ?73" I%7, %EH/%N7, E/pE%0, -%7, %0%M/#0E27, 0%+00.703H(\%
YFFF'=#*\$%"%*2%'#'\$0-%'6, "#D%+*'P%&,)0&')*'02)%*2%(%M790(%4/OE/9:/.%;)(&'')5%
[M/I/0.3H% 2,% B70"#0E27,% Y/, /E23I% UEH230% DII"/I% 0, -% UEH230% M/I7".3/I(\% N7,G/.%,3/% _%;'
^ "#*0%"&9' F0+.)+*Z=+*+()+*' !#D,.+0)#*7%*#4)2' +*(' H)#)*\$#"4+0)2' =#.+/#"++0)#*(&%
D,E/.,OE27,0% D,IE2E"E/% 7G% Y/, /E23I% 0, -% S270H\$123I% [-.-20,7% S"@@OE2% P.08/.I7\% 0, -% N0,0-20,%
D,IE2E"E/% 7G% h/0#EH% M/I/0.3H(%c0".2,7%A40#/.,7C(%f3E7:/.%&=(%&'')5%
[+DR4%?0.9032%/:..8/EE25%D#30I7%4"-0G.230%A+DR4% R."QI%0, -%O0E/, EI5%PH/%47"EH%+G.230%30I/(\%
N7,G/.%,3/%Q+'4%()2)*+'(@%4%"3%*A+'*%. '0,('(%. '4#*(#B'F*0%"M%*0)'%'()*+4)2-%'&D%2)\$2-%(%
N79",/-2%Y/,780%0, -% e 6DNU?(%Y/,780%f3E7:/.%&K(%&'')5%
[R0%37.07%0%3/,E.7%0%3/,E.7% -/#37.07%A?.79% ŠEH/%3/,E./.%7G% EH/% :7-\$<%E7% ŠEH/% :7-\$%0E% EH/%
3/,E/.<C(\%N7,Q./II%F.'/+4/)*#/#/%	'C*D"#/.%4+'()'&+,0%('4+2-').#"")&.M%s(%?"E".7%M/97E7%
&'')(+II7320@27, /DE0#20,0%-2%R2/E/E230%/%6"E.2@27, /%N#2,230%A+RDC(%6007#2(%678/9:/.%;K(%&'')5%
[c0%O2#7#0% -/#Q27.,7%-707%/#0%O2#7#0% -/#9 /I/-7075%N7,I2-/ .0@27,2% /E23H/%APH/% F 7.,2,QLOGE/.%

[B7IEQ/,7923I%0,-%S27/EH23I(\%;W#\$%+,,,"0#%F//E2,Q%DDYS%^#"4'7%*#4%'0%f,%*2%'0#'%,*20)#*+.,'
G*+.8&)&'+*(('E%()2+'GDD.)2+0)#*(&(%D,E/.,OE27,O%%D,IE2E"E/%7G%Y/,/E23I%0,-%S270H\$I23I%ADDYS C(%
N0O.2%A6007#2C(%f3E7:/.%;W(%&''&5%

[UEH230#-/:OE/%7,%IE/9%3/##%./I/0.3H%0,-%M790,%N0EH7#23%2,I2QHEI(\%N7,G/./,3/%7%*%0)2&'+*(('H)%#0%2-*#.#38')*E%()2)*%9'02)%*0\$)2<%0-)2+.<'-)&0#%"2+.<'.%3+.+'*(("%2#*#4)2')&&, %&(%e,28/.I2E\$%
[c0%4002/,@0\%0,-%?7,-0@27,/c"2Q2%U2,0"-2%M790(%f3E7:/.%&W(%&''&%

[i "0#/%97.0#/%0/.%#0%G092Q#20%/%2#%-2.2EE7%0#%82EO%APH/%0.707I0#%7G%0%97.0#%000.703H%G7.%G092#%2G/%
0,-%E7%0--./II%EH/%.2QHE%E7%#2G/C\%X2EH%45%\$2EE0I2(%eGG2327%?092Q#20(%N".20%+.328/I3782#/(%6007#2(%
678/9:/.%&<(%&''&5%

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!,/.).2'D"%&%*0+0)#*&'

[i "/IE27,2%-2%:27/E230%37,E/907.0,/0%ADII"/I%2,%N7,E/907.0.\$%S27/EH23IC(\%R2037,2%?.OE2%F2,7.2(%
F7,0IE/.7%

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