





# Institutional Base Salary (IBS)

## Quick Guide to Understanding IBS and its Application

Administrative (h, service)  
Service

- Overload teaching
- Continuing Education appointments
- Monetary awards

Instruction, research  
Academic Year portion

appointments

No change or impact to:

- Faculty on academic year appointments with no administrative or endowed appointments

potential

- Extensive testing with real scenarios
- Effort and earning are congruent
- Maximum pay in any given summer month not to exceed 95% of IBS

Scenario

AY appointment with a 12-month