

! ""#\$%&'()*+*#,-./0(1#-(234"5(*"(64)+*7(8*1&9(

(

: &"" 0"%;<=>=%"" (<%-0(8=?%4\$*&-;@ABBCD=(E&7&"\$(F#7%\$*#"5(\$#(E&+*, #45(8*1&6(! (E&. #-\$(1#-(\$/&(3%\$*#"%(E&+*, #45(F#7%\$*#"(H#"1&-&"7&=(I %5/*", \$#":(JH;(H&"\$&-(1#-(!..+*&'(E&5&%-7/*"(\$/&! . #5\$#+%\$&(?&#-, &\$#K"(L"*M&-5*\$0((

(N/&(ABBC(H! E! (-&. #-\$(7#" ' 47\$&')0(: &"" 0"%(%"" (?%4\$*&-(54-M&0&' (-&+*, #45(""5\$4\$&5(%"" (5#7*&\$&5(#1%. #5\$#+*7(+*1&(#1(O&"(%"" (K#O&"(*"(\$/&(L=(P=(#\$ (,%4, &() &5\$(-%7*7&5(%"" (%57&-\$*"(K/%\$5. &7*1*7%+0(%\$-\$%7\$&' (*"\$&-&5\$&' (O&"(%"" (K#O&"(\$#(-&+*, #45(+*1&=(N/&(-&5&%-7/*"7+4' &' (%(54-M&0(#1()#\$/(\$/&(-&+*, #45(*"5\$4\$&(%"" (O&O)&-5(*"(*"\$%+(1#-O%\$*#"(#-(*"1*"%(M#K5(#-(

(N/&(5#4-7&(*5(*O. #-\$\$"\$(1#-(*\$5(*"T' &. \$/("%"+05*5(#1(aY"(\$/&(! ' % . \$*#"(%"' (E&"&K%+(#1(E&+*, #45(8*1&;(C ""(P&7\$*#"([[[(#1(\$/&())##W=((\$. -#M* &5%(M%+4%)&(4"" &-5\$%"' "" , (\$#(\$/&(\$4-*' *7%+(\$##+5(45&' (. #5\$TF%\$*7%"([[:(C (@QCVRD(%"' ((\$#' &T+*"W(\$/&)"'" "" , (#1(' #74O&"\$5(#1((%"' (1-#O(C N/*5(%"+05*5(/&+. 5(\$#(4"" &-5\$%"' (\$/&(\$4-*' *7%+(1%7\$#-5(4"" &-+0"" , (\$/&(' &)%\$&(#"\$(\$/&(. 4)+*7(-#+&(#1(-&+*, #45(K#O&"=(

(J-*&5;(! @QCCRD=a8*M*" , ("(! O)* , 4*\$0G(! (6%-%' * , O(P/*1\$(>] . &- * &'7&' () O(\$/&(P*5\$&- (X#-O%\$*#" (<#M&O&"\$-a(N/&(H%\$/#+*7(\ "5\$#-*7%+(E&M*K(! " @RDG(gUVTgVU=(

(! (5/#-\$(\$4-"%+%-\$*7+&(\$/%\$(+##W5(%\$(\$/&(&%-+O(O#M&O&"\$(#1(\$/&(P*5\$&- (X#-O%\$*#" (H#"1&-&"7&(%"' (*\$5(&11#-\$(\$#(&5\$%)+5/(%' *5\$*"7*\$M&(\$-%*"'" , (-#+&(1#-(5*5\$&-5(*" (+, /\$(#1(\$/&(&). %"' "" , (-#+&(#1(+%*\$0=(J-*&5(%-, 4&5(\$/%\$(\$/&(#-*, ""%+(""\$&"\$(#1(\$/&(PXH(\$#(O#M&(\$#K%- ' (50"\$/&5*5;(#1(\$/&(5\$*+(3&#TP7/#+5\$*7(#-' &-&' (&77+&5*#+#, 0%"' (50O)#+5O(#1(\$/&(O05*7%+)# ' 0(#1(H/-*5(1-#O(*\$5(. -&M*#45(O# ' &+(%5(H/4-7/%5(%6&-1&7\$(P#7*&\$0;(O&\$(\$4. (K*\$"/(%7/%+&" , "" , (-&%+*\$O(K/&' (! O&-*7%"(5*5\$&-5(' *57#M&-&' (\$/&(' 4%+*5O(#1(\$/&*-%. #5\$#+*7(-&+*, #45(+*M&5(*" (-&5. #""5&(\$#(\$/&(' &&' 5(#1(5#7*&\$0=(N/&(7#"1+*7\$(4"-%M&+&' (\$/&(""\$&"' &' (' &5* , "(\$#(*"\$&, -%\$&(\$/&(O# ' &+(#1(4""*0;(%"' (, %M&(K%O(\$#(O# ' &+ (-&5&O)+"" , (%(O#-&(! O&-*7%"(' &O#7-%*7(O# ' &+) %5&' (#" (57-*. \$4-&@^#. . D(-%\$/&-(\$/%"(\$/&(#-*, ""%+(PXH(. /+*#5#. /+*7%+(O# ' &+' &5* , " &') O*\$5(1#4"" &-5=(

(>K&"5;(<=@QCUVD=(N/&(-#+&(#1(\$/&(" 4" (" (" "" &&&"\$/ (7&"\$4-0(! O&-*7%=(3&K(^ #-W;(! -" # (6-&55=(

(N/&(#-*, ""%+(! O&-*7%"(/*5\$#-*7%+(%77#4"\$(#1(\$/&(-#+&(#1(5*5\$&-5(*" (QC\$/ (7&"\$4-0(! O&-*7%=[(\$*5(%)"(*O. #-\$\$"\$(57/#+%-+O(K#-W(\$/%\$(\$, *M&5(7#" \$&)](\$%"' (54) 5\$%" 7&(\$#(\$/&(&%-+O(1#4"" "" , (#1(-&+*, #45(+*1&(*" (! O&-*7%=[(\$. #-\$\$-05(\$/&(7#4-%, &(%"' (7/%+&" , &5(1%7*" , (! O&-*7%"(5*5\$&-5(*" (&]. %"' "" , (\$/&*-(O*55*#" 5) &O#"' (\$/&(5/#-&5(#1(>4-#. &=>K%" 5l(#11&-5(5#O&(*"\$&-&5\$*" , (%77#4"\$5(#1(\$/&(7#"1+*7\$5()&\$K&&"(-&+*, #45(54. &-*#-5(%"' (+#7%+) *5/#. 5(%5(\$/&O(5#4, /\$(\$#(O&&\$(\$/&(""&&' 5(#1(\$/&*-(-&+*, #45(*" 5\$*\$4\$&5=(

(X*%+W%:(b=(b=@ABBRD=(P*5\$&-5G(H%\$/#+*7(34"5%"' (N/&(<%W*" , (#1(! O&-*7%=(3&K(^ #-W;(P\$=(<%-\$*" 75(?- *11*" ((

(X*%+W%;(%(\$#4-"%+*5\$(1#-(\$/&((' &M&+#. &' (%'" (*"\$&-&5\$(*" (5*5\$&-5(1#++K*" , (/ *5(-&. #-\$\$" , (#"(\$/&(&. &' 5*#" (5/#-\$1%+(1%7&') O(! O&-*7%" (5*5\$&-5(\ *5) ##W() +&"' 5(%/*5\$#-*7%+(%77#4"\$(#1(! O&-*7%" (5*5\$&-5(K*\$"/("%--%*\$M&5(\$/%\$(. -#M* &%(K* &- (+#W(%\$(\$/&(*" 1+4&"\$*%+(-#+&(%"' (*" 5\$*\$4\$*#" %+(7#" \$-*) 4\$*#" 5(5*5\$&-5(/%M&(O%' &(\$#(\$/&) 4+*' "" , (#1(! O&-*7%" (5#7*&\$0=[(\$*5(%(K* &-(%"' (

X=<7["\$-0-&(#1(8#5(! " , &+&5;\$/%\$(\$. &"5(\$/&(K*"' #K(\$#(\$/&(1*554-&5(\$/%\$(K#4+' (&O&- , &())&\$K&&"(-&+* , *#45(*"5*\$4&5(%77& . \$*" , (\$/&(7%+(\$#(-&"&K%+(%""))*5/#. 5(%"" (#\$/&-(7+&-*75(K/#(5#4 , /\$(\$#(5\$0O*&(\$/&(O#M&(1#-K%- '=(N/*5(*5(%" (*O. #-%\$"(\$/*5\$#-*7%+(%77#4"\$(#1(\$/&(%"\$*O#' &-"*5\$(M5(O#' &-"*5\$)%\$\$&(K/*7/(

-&+*, *#45(*"(\$/&(H%\$/#+*7(H/4-7/=(N/*5(-&5&%-7/(-#M*' &5(\$/&(+"&"5(#1(\$/&(-%7*%+(
%. #5\$#+%\$&(#1(! O&-*7%"(H%\$/#+*7(5*5\$&-5(%"' (/#K(*\$5/%. &' (\$/&*-(+*M&5(%"' (
\$/&*-(. 4)+*7(O**5\$-0(#"())&/%+1(#1(\$/&(H/4-7/=(

(

K/#(%-&(%55#7*%\$&' (K*\$/\$/&(8&% ' &-5/* . (H#"1&-&"7&(#1(#O&"(E&+*, *#45(
@8HI ED(%5(+*M*", (#4\$5*' &(\$/&(&55&"\$%+(&+&O&"\$5;(%"' (\$/&-&)O("#\$(
%4\$/&"\$*7%+O(+*M*", (%5(L-&+*, *#45L(*"5*\$4\$&5;) 4\$(%5(L5&74+%-L(*"5*\$4\$&5=(N/*5(
)##W(#4\$+*" &5(\$/&(1*554-&5(' *M* *", (-&+*, *#45(+1&(*' &"\$*\$0) &\$K&&"(\$/&
-&+*, *#45(7#"1&-&"7&5=[("O%"O(K%05;(\$/*5) ##W(*5%(-&5. #"5&(\$#(j 4*"#"&e%"' (N4-"&-L5) ##W=(

(
P7/"&* ' &-5;(P-<=@ABQQD=(6-#. /&\$5(*"(\$/&*-(#K"(7#4"\$-06(K#O&"(-&+*, *#45()&%-*", (K*\$" &55(\$#(\$/&(?#5. &+(*"(%\$-#4)+&' (7/4-7/