!"''%>U&%0B0*-$%J%()#,+%2)*%'06"%$+.-',+YO+"9'+'%B")%#$%060-'/#60995%'9#<#79'%+)%6)/('+'%#,%+"'%,'Z+%$'/'$+'*A%R)*%+"'%060-'/#6%5'0*C%+"'*'2)*'C%'06"%$+.-',+Y

>99Y>;;%2#*$+%+'0/C%0,-%0+%+"''%',-%)2%+"''%5'0*%B0$%,0/'-%2'/09'%e0<9'%)2%+"''%h'0*A%O',#)*%\059'5%
G)B-%B0$%,0/'-%+)%+"''%>99Y>;;%$'6),-%+'0/A%R#'9-%\)6H'5%/0-'%+"''%[;>>%+).*,0/',+%2#'9-%
2)*%+"''%2).*+"%6),$'6.+#4'%5'0*A%O',#)*$%>.-*0%\0/($6"%0,-%e/#95%E6;)5%0,-%$)("))*'$%
h/H'%&)$'%V)+'%0,-%R*'-'*#`.'%\04'*"09$%B'*'%O99%,0/'-%+)%+"''%>99Y>;;%$'6),-%+'0/A%

8>&++!&+.$-0-$-)#&/41-%*&89:;<:=%

%

+>&++!&I"%$,(2&I))$-%*#&

%

S.*%<.'$+$%+"#$%5'0*%#,6 9.-'-%G#*'6+)*%)2%>+"9'+#6$%:*0-%:0+'$k%+"*''%*'(*'$',+0+#4'$%
2*)/%+"'%:;%O+.-',+Y>+"9'+'%>-4#$)*5%;)//#++''%?O>>;@k%2).*%<.'$+$%2*)/%0*)..-%+"'%60/(.$%
B")%-#$6.$$'-%B05$%+)%#/(*)4'%+"'%0669#/0+#),%)2%$+.-',+YO+"9'+'$%+)%6)99'<'%9#2'%0,-%:;%9#2'k%
0,-%P'0*,#,<%&'$).*6'$%2)*%O+.-',+Y>+"9'+'$%?P&O>@%G#*'6+)*%G0*-%E#99'*A%

%

!"''%>>:=$%/),+"95%/''+#,<$%6)4'*'-%0%,./7'*%)2%#$$.'$A%!"'$'%#,69.-'-%+"'%*)9'%)2%+"'%
>>:%*'90+#4'%+)%:;=$%>+"9'+#6$%G'(0*+/',+k%(*)<*'$$%+)%-0+'%#,%06"#'4#,<%+"'%>+"9'+#6$%
G'(0*+/',+=$%$+*0+'<#6%(90,k%(*#)*#+5%6).*$'%*'<#$+*0+#),%2)*%$+.-',+YO+"9'+'$%0,-%)+"'*%O$('6+$%
)2%+"''%:;%$+.-',+YO+"9'+'%'Z('*#',6'k%+"''%+',-',65%)2%$+.-',+YO+"9'+'$%+)%D69.$+''*F%#,%6'*+0#,%
69O$$'$%)*%69O$$%$'6+#),$k%

0% / #$'*079'%'Z('*#',6'C%"'%"0-%2).,-%+"0+%6)06"'$%-)%O%<))-%8)7%)2%7)+"%$6"'-.9#,<%0,-%
$'9'6+#4'%*'6*.#+#,<%$)%+"0+% /)$+%)2%+"'%+'0 / $%"0-%O%(*)$('6+%)2%$) / '%$.66'$$%0<0#,$+%0+%9'0$+%O%
()*+#),%)2%+"'#*%)((),',+$A%

%

S.*%[)4' / 7'*% / ''+#,<%?(9'0$'%$''%>++06" / ',+%;@%B0$%0++',-'-%75%+"*''%
'('$',+0+#4'$%2*) / %:;=$%O+.-',+Y>+"9'+'%>-4#$)*5%;) / / #++''%?0>>;@A%!"'%(*# / 0*5%+)(#6%B0$%

S(+#),$%+"*).<"%e-.60+#),%?S!e@%!*0,$#+#),0%O./ / '*%U*)<*0 / C%+"''%P'0*,#,<%+)%P'0*,%S22#6'C%+"''%E6[0#*%O6")9O*$%U*)<*0 / %0,-%+"''%;),,'99%O6"))9%)2%[.*$#,<=$%_'5$%+)%T,69.$#4'%P'0-'*$"#(%0,-%[.*$#,<%?_TP[@%$6")9O*$"#(%(*)<*0 / A%!"'%<*).(%0<*''-%+)%+*5%+)%"04'%$'4'*0%*'(*'$',+0+#4'$%)2%+"''$'%)22#6'$%0$%<.'$+$%0+%).*%,'Z+% / ''+#,<A%

%

>$%O%2)99)BY.(%+)%+"'%-#$6.$$#),%0+%+"'%R'7*.0*5% / ''+#,<C%+"'%E0*6"% / ''+#,<%B0$%0++',-'-%75%2).*%<.'$+$C%*'(*'$',+#,<%+"'%>+"9'+#6$%G'(0*+ / ',+C%+"''%P'0*,#,<%+)%P'0*,%S22#6'%0,-%+"'%;),,'99%O6"))9%)2%[.*$#,<A%T+%B0$%$.<<'$+'-%+"0+%#,+'<*0+#),%#,+)%+"''%9#2'%)2%+"'%.,#4'*$#+5%6O,%7'%(0*+#6.90*95%-#22#6.9+%2)*%$+.-',+Y0+"9'+'$%7'60.$'%+"'#*%4'*5%2.99%$6"'-.9'$%)2%69O$$'$C%(*06+#6'%0,-%6)/('+#+#),%9'04'%+"' / %B#+"%9#++9'%)(()*+.,#+5%+)%#,+'*06+%B#+"%+"''%B#-'*%:;%6)/ /.,#+5A%!"'%<.'$+$%-'$6*#7'-%$)/ '%)2%+"'#*%(*)<*0 / $%0,-%#,#+#0+#4'$%+"0+%0*'%)('%+)%7)+"%,),Y0+"9'+'%$+.-',+$%0,-%$+.-',+Y0+"9'+'$%09#H'A%T+%B0$%$.<<'$+'-%+"0+%$)/ '%$+.-',+Y0+"9'+'$%6).9-%7','2#+%2*)/%(0*+#6#(0+#,<%#,%O+%9'0$+%+"''%6)/ /.,#+5Y7.#9-#,<%06+#4#+#'$%+"0+%0*'%(0*+%)2%$

2#'9-%6)/('+#+#4'%+'0/$%"0$%9'-%+)%+"''%0-/#$$#),%)2%0,%#,6*'0$'-%,./7'*%)2%-'4'9)(/',+0995Y
6"099',<'-%$+.-',+Y0+"9'+'$A%!"'$'%2)*6'$C%$"''%$0#-C%"04'%6"099',<'-%+"''%60(06#+5%)2%+"''%+#/'Y
#,+',$#4'%-'4'9)(/',+09%#,$+*.6+#),%/)-'9%+"0+%$"''%0,-%"'*%$+022%/'/7'*$%"04'%$.66'$$2.995%
'/(9)5'-%#,%+"''%(0$+A%G0*-%$0B%+"''%6)/#,<%)2%0%,'B%G#*'6+)*%)2%>+"9'+#6$%0,-%0%,'B%P&O>%
G#*'6+)*%0$%0,%)(()*+.,#+5%+)%#,8'6+%$)/'%,'B%+"#,H#,<%#,+)%+"''%(*)4#$#),%)2%060-'/#6%$.(()*+%
2)*%:;=$%$+.-',+Y0+"9'+'$A%O"''%09$)%.*<'-%+"''%>>:%+)%7'%(0*+#6.90*95%/#,-2.9%)2%#+$%*)9'%#,%
/0#,+0#,#,<%060-'/#6%#,+'<*#+5%0,-%.(")9-#,<%:;=$%*'(.+0+#),%#,%+"''%,'B%',4#*),/',+%)2%
6)99'<'%$()*+$A%
%