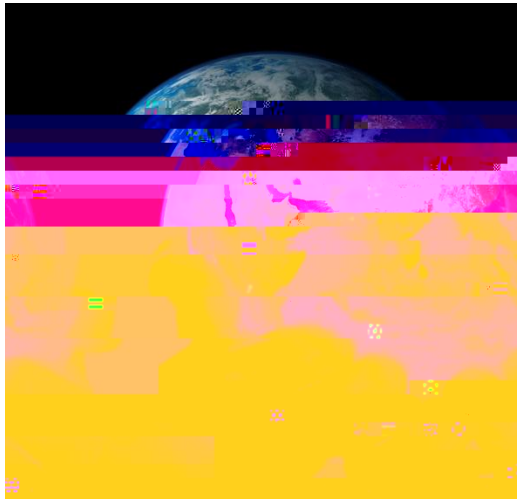
UNIVERSAL DECLARATION OF HUMAN RIGHTS

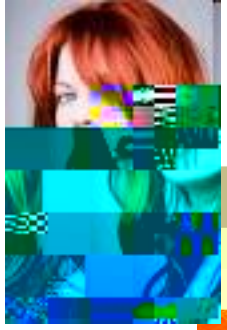
The Universal Declaration of Human Rights (UDHR) was adopted by the United Nations General Assembly, which was held in Paris, France on December 10, 1948. The UDHR is committed to

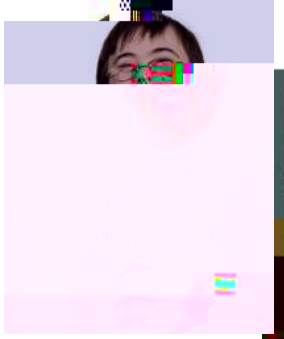
EVERYONE HAS RIGHTS!!!

- **You** and **I** have rights…
- **Parents** and **Children** have rights…
- **Brothers** and **Sisters** have rights…
- **Aunts** and **Uncles** have rights…
- **Cousins** and **Friends** have rights…
- **Co-workers** and **Managers** have rights…
- **Customers** and **Strangers** have rights…

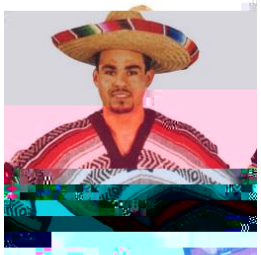


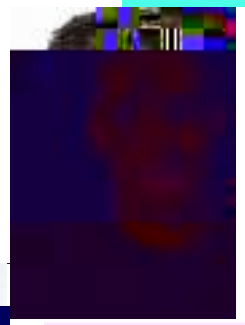
"All human beings are born free and equal in dignity and rights"

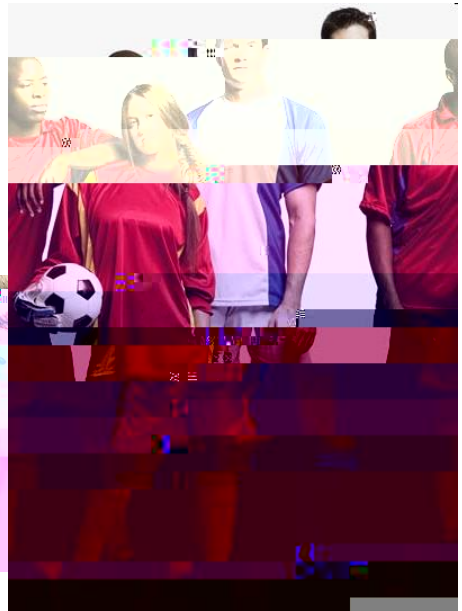


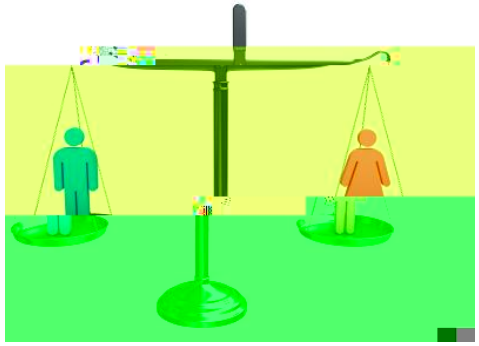


Everyone is entitled to Human Rights without distinction of any kind… such as age, gender, race, religion, disability, opinions, or



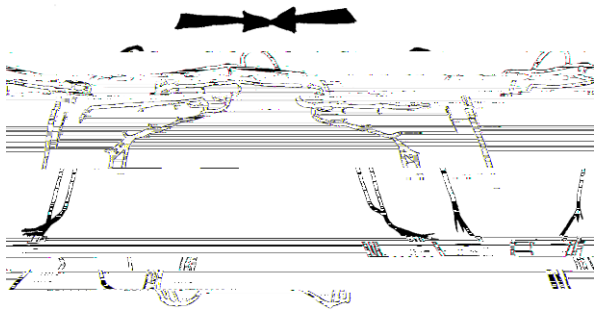




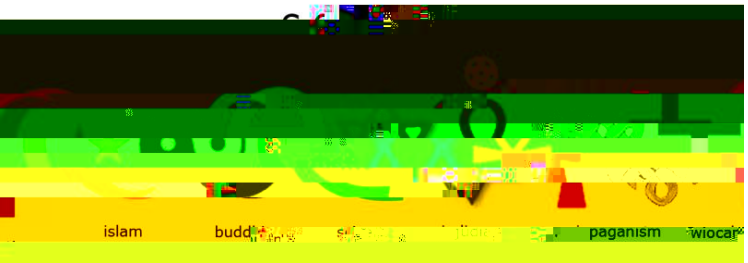


EQUALITY

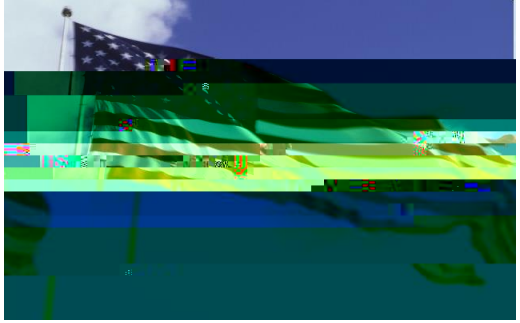
- You have the right to be treated equally and fairly when accessing basic goods, services and opportunities to improve your personal quality of life.
- Everyone has equal rights in employment, housing, transportation, education, the community and public services.



American Sign Language
EQUAL

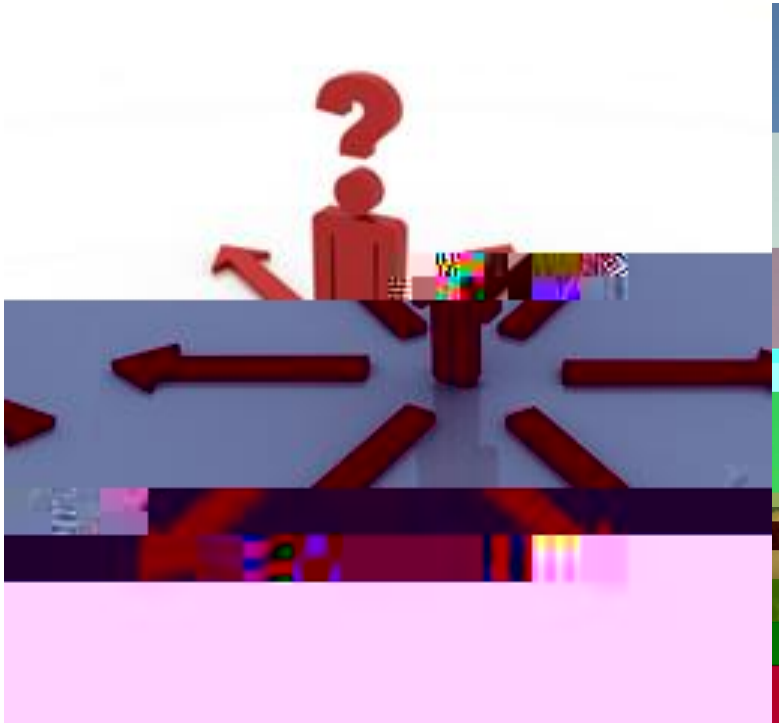


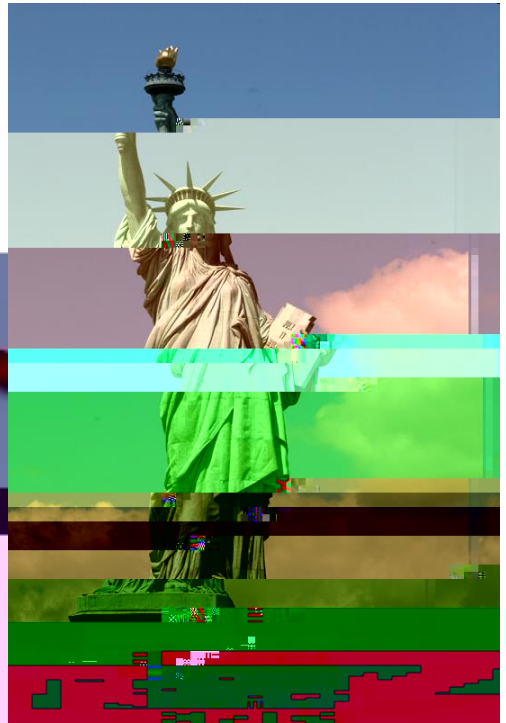
LIBERTY



"Everyone has the right to life, liberty and security of person"

You have the freedom to have choices, to make decisions, and to act according to your own will.

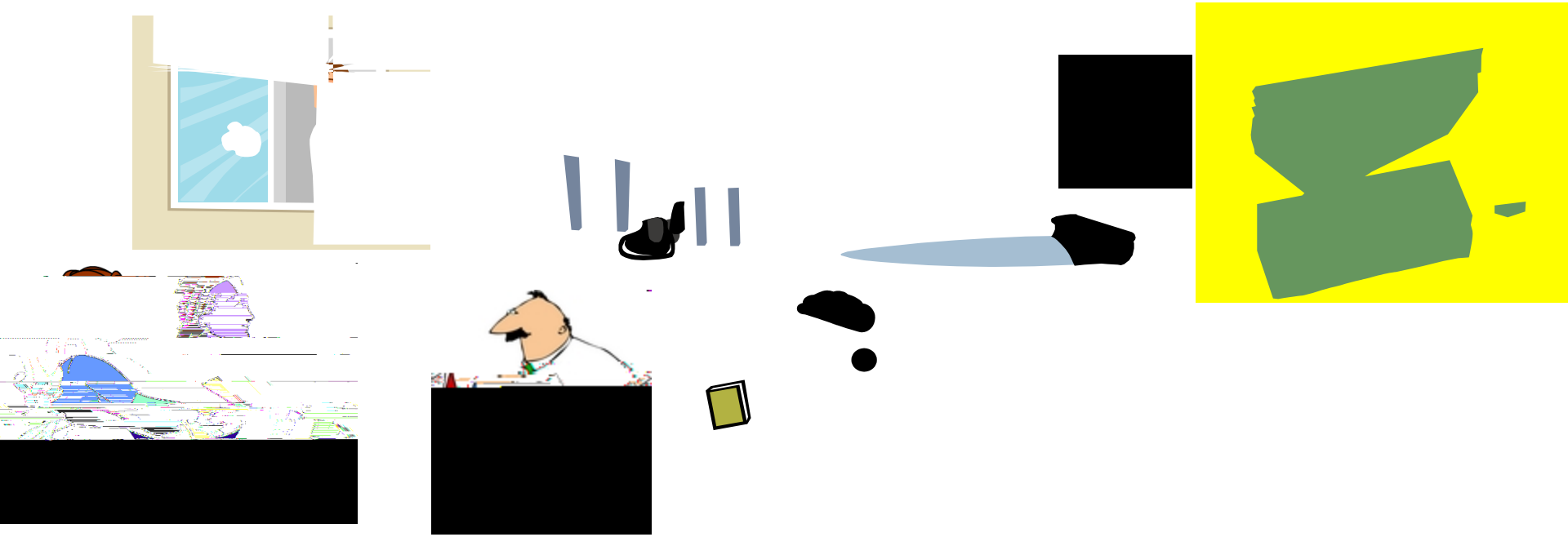




WORKER'S RIGHTS

You have the right to work and get paid fair wages for your time and services.

"No one should be subject to slavery or servitude"

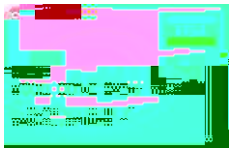


*If you choose to work without getting paid, that is called volunteering.

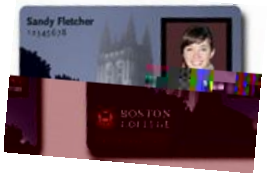
PROPERTY

"Everyone has the right to own property alone or in association with others"

- You have the right to acquire, use, and dispose of possessions and funds as you please.



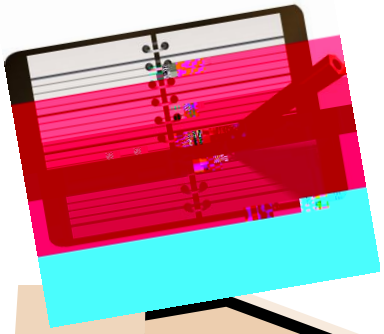
PRIVACY

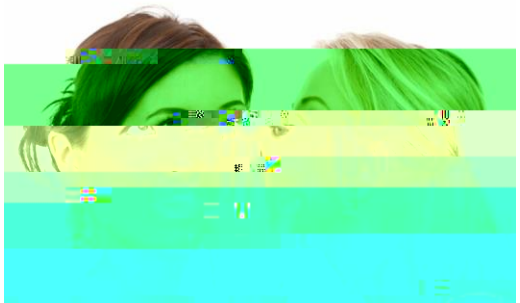


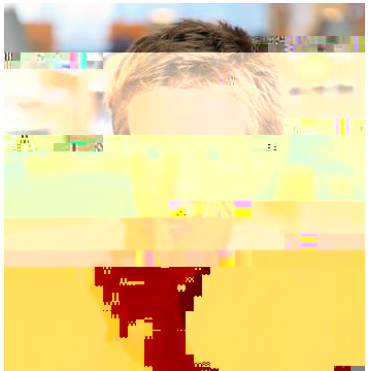
home or correspondence, nor to attacks upon his honour

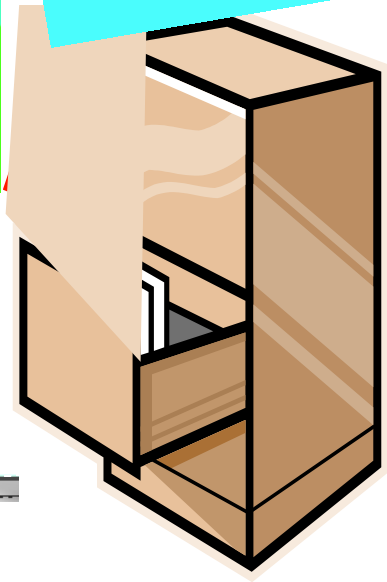
Information Privacy- collection and handling of personal data

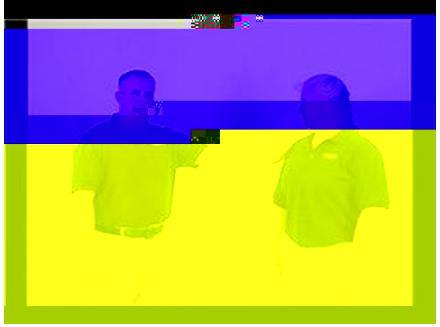
Privacy of Communications- confidential interactions





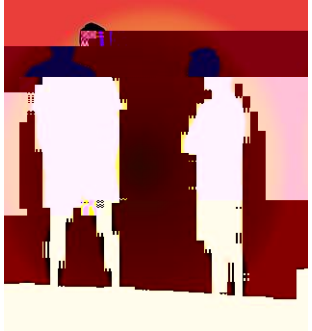






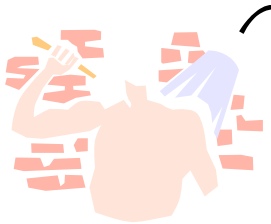
PRIVACY

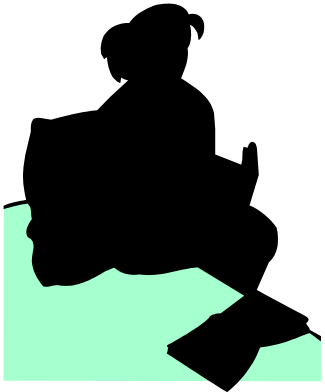
(Continued)



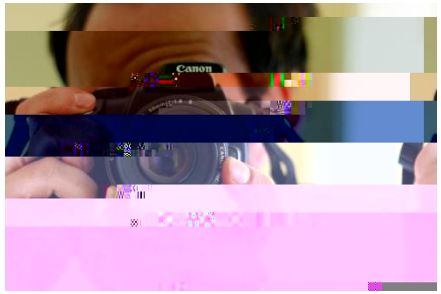
Bodily Privacy- protection of physical self from intrusion

Territorial Privacy- protection of personal space and belongings



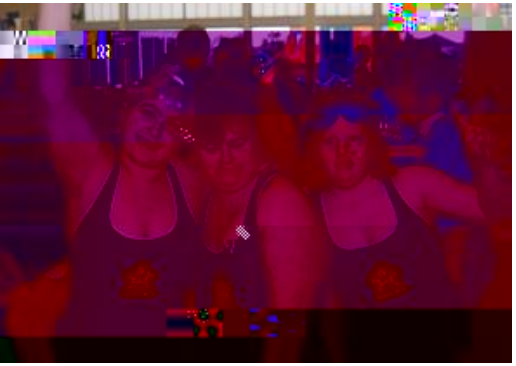


You cannot be photographed, video taped, interviewed or tape recorded unless you say "Yes!" This includes your picture being on the S.E.P. website for the public to view.



“Everyone has the right to freedom of peaceful assembly and association”

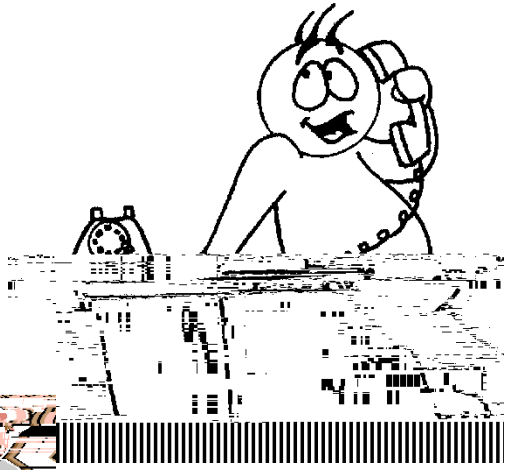
- You have the right to have **relationships** and to choose **friendships** or **memberships** in groups.
- Everyone has the right to **freely participate** in the cultural life of the **community**.

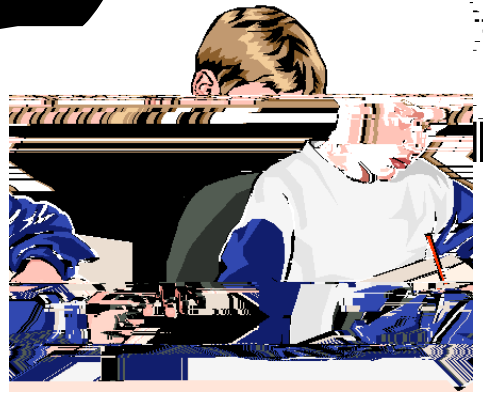


ASSOCIATION

(Continued)

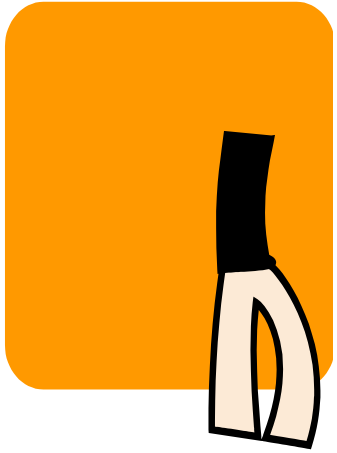
You have the right to talk with other people in person, by mail, over the phone, or the internet.





If you need help, you can ask a family member or a staff person.

EXPRESSION



You have the right to freedom of thought, opinion and expression.

EXPRESSION

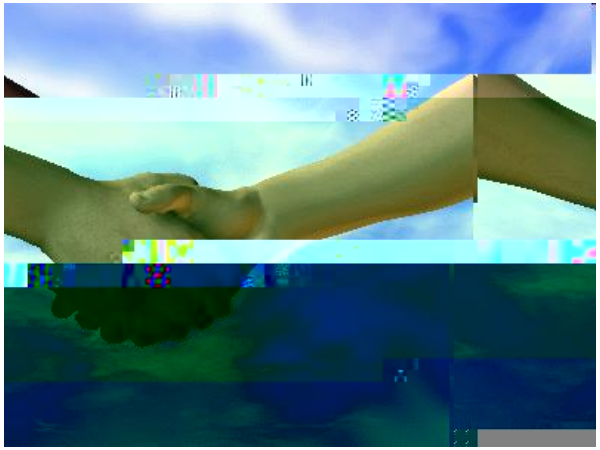
(Continued)

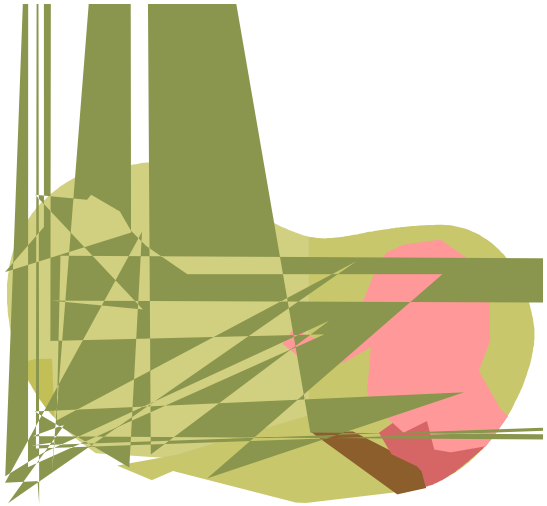
- **You have the right to plan and discuss goals for your life. You can help plan your Individual Support Plan (ISP).**

- **You need to speak up about ideas, thoughts, feelings, and concerns, so that people can help support you any way you need.**

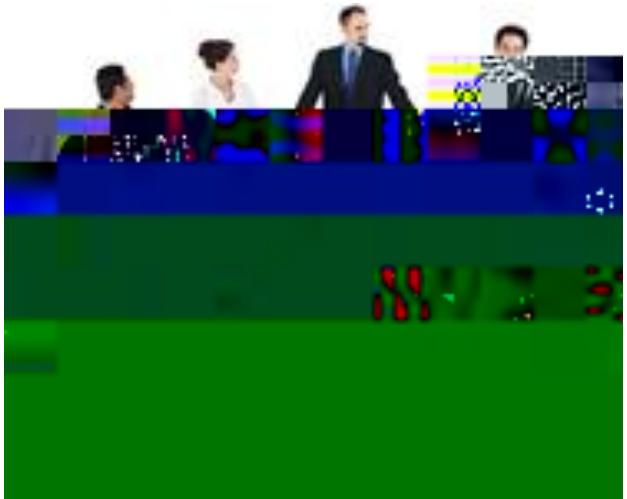
DIGNITY & RESPECT

Everyone has the right to be treated with honor, worth, and consideration.



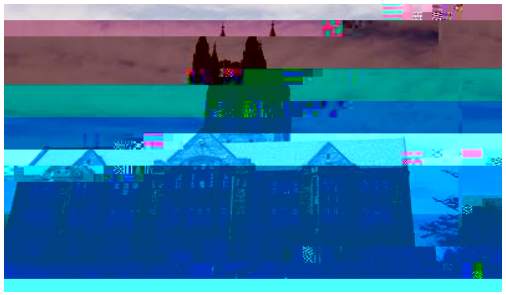


American Sign Language- RESPECT



PERSONAL SAFETY

- No one shall be subjected to torture, cruelty, or degrading treatment or punishment. You have the right to be provided with a safe environment at work, in the community and at home.



- Safe from harm:

Physical Verbal/Emotional Sexual

Where does violence occur?

Violence can occur ***ANYWHERE***. Some common places for violence to occur include: private homes, community residences, long term care facilities, work/day programs, transportation vehicles, etc.

Who commits acts of violence and abuse?

Just as violence and abuse can occur anywhere, violence and abuse can be committed by ***ANYONE***. Some examples of people that could be violent/abusive to other individuals include: parents, residential staff, job coaches, transportation drivers, supervisors, friends, strangers, etc.

What are the types of abuse?

Physical Abuse: a deliberate act that causes harm, injury, or intimidation to an individual.

Examples include **hitting, kicking, pushing, burning, cutting, and biting.**

Signs of Physical Abuse: burns, cuts, puncture wounds, bruises, bite marks, and broken bones

Sexual Abuse: unwanted acts of a sexual nature. Examples; **rape, sexual assault, molestation.**

***Neglect*:** to not treat and care for an individual due to carelessness or lack of interest.

Examples; **not providing food or water, not helping someone be clean and clothed, not taking someone to the doctor, not giving medications, not making sure the home is clean, with heat and electricity.**

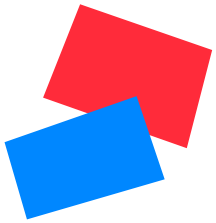
***Verbal/Emotional Abuse*:** behavior and/or words that are negative, demeaning, and/or intimidating that frighten or sadden an individual. Examples; **screaming, swearing, threatening violence, threatening**

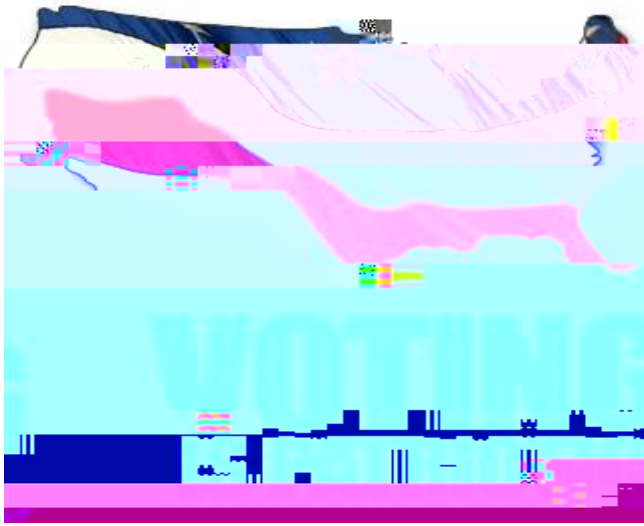
Abuse t67Tm[scrn0 0 1 43.2 92.88 Tm[t67Tm[scrt g43.2 123.2Z 16h0 g43.2 123.2Z 160.68-n1s( )(a)9(t)4(ion)31(v)3

HEALTH

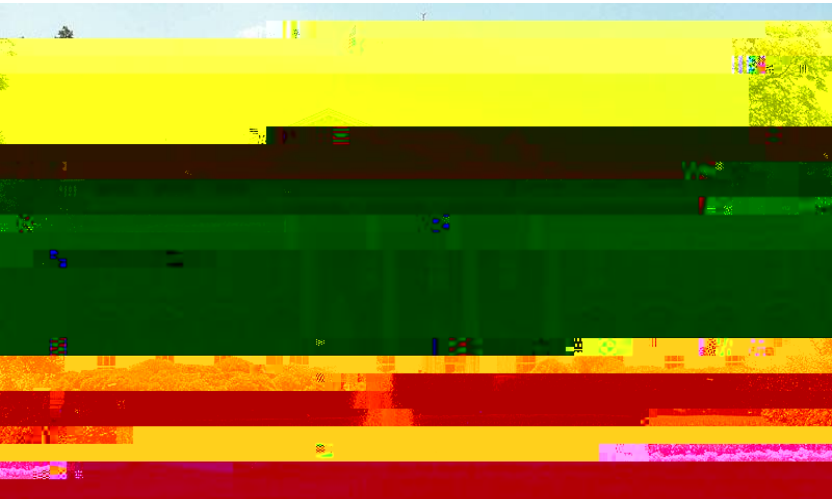
You have the right to access adequate health care and ongoing health maintenance and the

“ Everyone has the right to take part in the government of his country”





In the United States, candidates run for election every 4 years for Presidency. You have the right to vote in a secret ballot for who you want to be your next President! If you would like to vote, be sure you are registered.



DUE PROCESS

- We are all equal before the law.
- You have the right to be protected by the law *without* discrimination, and *against* discrimination of any kind.

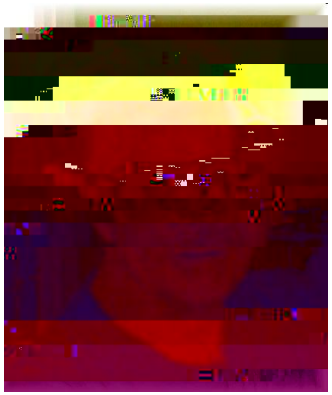
"Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind"

If you are not treated equally and fairly for any reason, this would be called…

DISCRIMINATION

When your rights are violated, you are entitled to protection.

If you feel you are being treated <u>unfairly</u> or <u>improperly</u>, you have the right to talk to someone:



** If I do not feel like I am getting any help with resolving my problem after talking to all the available staff, L ŎI·y˜ŦλfŜ I· ℕJŜLJ2ℕŭ ǿλűK űKŜ 5λăI·ōfŜŘ tŜℕJă2yℕă tℕJ2űŜŎűλ2y˜/2Y˜Yλăăλ2y˜ó5 t t /ú - 617-727-6465*

**If I need help with submitting a formal complaint, I can ask a family member or a staff person from work or the residence.*